



Immokalee Fire Control District

Regular Fire Commission Meeting

Thursday, June 26, 2025

Board of Fire Commissioners

Board Meeting Packet

Thursday, June 26, 2025

Meeting Zoom Link

<https://immfire.zoom.us/j/85347465630>

Meeting ID 853 4746 5630

Next Scheduled Meetings:

- **Regular Board Meetings:**
- **Budget Workshop July 24, 2025 at 2:00pm**
- **Regular Board Meeting July 24, 2025 at 3:00pm**

All Meetings are Held at Station 32, 5368 Useppa Drive, Ave Maria, FL 34142



Immokalee Fire Control District

Regular Fire Commission Meeting

Thursday, June 26, 2025

PLEASE TURN OFF OR SILENCE CELL PHONES

- 1) Call Meeting to Order (State date and time for the record)
- 2) Pledge of Allegiance
- 3) Invocation or Moment of Silence
- 4) Greet Public and Public Comment Statement
- 5) Proof of Publication (Alma)
- 6) Roll Call/Establish a Quorum
- 7) Approval of Agenda: Move, Remove and Add Agenda Items
- 8) Union Report
- 9) Business of the District

I. Consent Agenda

1. Approval of Previous Minutes:
 - a) May 22, 2025 Regular Board Meeting
 - b) May 28, 2025 Tri-Board Meeting
2. Deputy Director West's Financial Report
 - a) Memo from Deputy Director West
 - b) Financial Statements – General Fund and Impact Fee Fund
 - c) Trial Balance – General Fund and Impact Fee Fund
 - d) Bank Reconciliation – General Fund and Impact Fee Fund
3. Budgeted Purchases:
 - a) General Fund Total Purchases - \$11,000.00
 - b) Impact Fee Fund Total Purchases - \$-0-
4. Deletion of Surplus Fixed Assets: \$-0-
5. List of Minor Policy Revisions
6. Inspection & Plan Review Reports
7. Deputy Chief Cunningham's Report
8. Fire Chief Choate's Report

II. Old Business

1. None

III. New Business / Action Items

1. Awards and Recognitions:

NONE
2. Adoption of Fire and Rescue Services Mutual Aid Interlocal Agreement between Hendry County and Immokalee Fire Control District
 - a) Action Recommended – Adopt Fire and Rescue Services Mutual Aid Interlocal Agreement between Hendry County and Immokalee Fire Control District
 - b) Public Comment

3. Ratification of Memorandum of Understanding Between the District and North Collier Professional Firefighters and Paramedics Local 2297
 - a) Action Recommended: Ratify Memorandum of Understanding Between the District and North Collier Professional Firefighters and Paramedics Local 2297
 - b) Public Comment
4. Selection of Board Member to Participate in Tri-Board Committee to Explore Best Practices for Collaboration
 - a) Action Recommended: Select Board Member to Participate in Tri-Board Committee to Explore Best Practices for Collaboration
 - b) Public Comment
5. Approval for Commissioner(s) and Fire Chief to Attend FASD Annual Education Foundation Event November 6 through November 9, 2025
 - a) Action Recommended: Approve Commissioner(s) and/or Fire Chief to Attend FASD Annual Education Foundation Event November 6 through November 9, 2025
 - b) Public Comment
8. District Manager Comments
9. Commissioners Comments
10. General Public Overall Comment; Limited to 3 Minutes Per Person
11. Adjourn Meeting (State time for the Record)

Next Scheduled Meetings (all held at Station 32, 5368 Useppa Drive, Ave Maria, FL 34142:

- 1. 2025-2026 Budget Workshop July 24 2025 – 2 p.m.**
- 2. Regular Board Meeting July 24, 2025 - 3 p.m.**



Immokalee Fire Control District

Regular Fire Commission Meeting

Thursday, June 26, 2025

I. Consent Agenda

Immokalee Fire Control District
Fire Commission Meeting
Board Meeting Minutes
May 22, 2025

These Minutes are a summary of the meeting. More detailed information can be obtained by requesting a copy of the audio recording of the meeting. The minutes will follow the order of the Agenda.

Present: Commissioners Brister, Gunthner, Halman, Keen and Goodnight. Chief Michael Choate, , Chief Financial Officer Becky Bronsdon, Deputy Director of Finance James West, Division Chief of Ops Robert Mendoza, Battalion Chief Derek Neuman, Admin Captain Jason Burr, Alma Valladares and Union Vice President Andre Beaudette were present. Deputy Chief Thomas Cunningham was not present.

- 1) Call meeting to order at 3pm by Chairman Brister
- 2) Pledge of Allegiance by Chairman Brister
- 3) Invocation or Moment of Silence led by Chairman Brister
- 4) Greet Public and Read Public Comment Statement by Chairman Brister
- 5) Proof of Publication by Chairman Brister
- 6) Roll Call/Establish a Quorum by Alma Valladares
- 7) Approval of Agenda: Move, Remove and/or Add Agenda Items

Commissioner Goodnight motioned to approve the Agenda with deleting item #2 Adoption of Mutual Aid Agreement between the District and Hendry County and Commissioner Halman seconded the motion. Motion carried unanimously.

8) Union Report

Vice President Andrea Beaudette mentioned that met last week for negotiation and the District and the Union is happy. We have no issues.

9) Business of the District

I. Consent Agenda

Chief Michael Choate mentioned that there are no changes on the Consent Agenda

Commissioner Goodnight motioned to approve the Consent Agenda as is and Commissioner Halman seconded the motion. Motion carried unanimously.

II. Old Business

1. None

III. New Business

1. Awards and Recognitions

None

2. Adoption of Mutual Aid Agreement between the District and Hendry County
Taken off of the Agenda.

3. Approval of Policies Created by Lexipol by Adoption of Resolution 2025-010
Chief Financial Officer Becky Bronsdon discussed with the board
Commissioner Goodnight motioned the Approval of Policies by Lexipol by Adoption of Resolution 2025-010 and Commissioner Gunthner seconded the motion. Motion carried unanimously.
4. Authorization of Chair to Execute Agreement for Owner's Advisor Services for the Construction of Station 31
Chief Michael Choate and Chief Financial Officer Becky Bronsdon discussed with the board
Commissioner Goodnight motioned for Authorization of Chair to Execute Agreement for owner's Advisor Services for the Construction of Station 31 and Commissioner Gunthner seconded the motion. Motion carried unanimously.
5. Establish Date for the 2025-2026 Budget Workshop
Chief Financial Officer discussed with the board. Commissioners decided to have the 2025-2026 Budget Workshop on July 24th at 2pm. The same day as the Regular Board Meeting.
Commissioner Keen motioned to have the 2025-2026 Budget Workshop on July 24th at 2pm, 1 hour before the Regular Board Meeting and Commissioner Halman seconded the motion. Motion carried unanimously.

10) Chief/Manager Comments

Chief Michael Choate mentioned that he will be traveling quite a bit the first week of June. He is thankful that the Immokalee Board let him work with EMS. Thanking them for everything that the board did when he was away. Chief Financial Officer Becky Bronsdon mentioned that in early May we received \$203,000 from Seminole Tribe for 7 months. This will go in the Revenue in the General Fund Account

11) Commissioners Comments

Commissioner Brister asked if everything is ready for the FASD Conference. We received an email about the financial statements and they have to be done by June 30th. Commissioner Goodnight asked if the meeting for June was still on the 19th. Chief Financial Officer Becky Bronsdon mentioned that it was moved to June 26, 2025. It will have to be advertised.

12) General Public Comments

None

13) Adjourned Meeting at 3:21 pm

Next scheduled Meeting(s):

Regular Board Meeting on June 26, 2025 at 3pm

All Meetings are held at Station 32 Headquarters, 5368 Useppa Drive, Ave Maria, FL 34142

DRAFT MINUTES
TRI-BOARD MEETING
GREATER NAPLES, NORTH COLLIER, AND IMMOKALEE FIRE DISTRICTS
MAY 28, 2025 2:00 PM
Heritage Bay Government Center
15450 Collier Blvd. Naples, FL 34120

I. MEETING OPENED

Chairmen Biondo, Lombardo, and Brister called to order the Tri-Board meeting of the Greater Naples Fire Rescue District, North Collier Fire Control and Rescue District, and Immokalee Fire Control District at 2:00 p.m. on May 28, 2025 at the Heritage Bay Government Center. Present were Commissioners Biondo, Cherney, Cross, Dearborn, Duffy, Lombardo, Feder, Calamari, Burke, Crossan, Brister, Halman, Keen and Goodnight.

A. Fire Chief Opening Statements

Fire Chiefs Wolfe, Ricardo, and Choate addressed the Boards with their opening statements.

B. Collaborative Strategies- Discussion

There was discussion regarding challenges with the legislature and how further consolidation would affect outcomes. There was consensus to explore opportunities to collaborate in areas including, but not limited to procurement, building new stations, mental health services, and insurance coverage. Attorney Laura Donaldson recommended that each board delegate a member to participate in a committee during their next individual board meeting. This committee will work with Union representatives to explore best practices for collaboration and report back to their respective boards.

C. Feasibility Study for Future Collaboration/Consolidation- Discussion

This was not discussed.

D. Public Comment

Kerri Sisson of Hub International spoke on previous attempts to combine health insurance across Districts. She indicated that while there may be potential benefits, a comprehensive analysis would be required. She advised the process would likely take 3 to 5 years.

Jamie Merchant, Legislative Aide to Yvette Benarroch, addressed the board and expressed support for the Districts on behalf of Representative Benarroch.

Wayne Martin, a Greater Naples resident, raised concerns regarding the differences in millage rates among the Districts.

Kathy Curatolo, a representative from the Collier Building Industry Association (CBIA), suggested that Greater Naples adopt North Collier's plan review process.

E. Comments by Commissioners

Commissioners expressed appreciation for the opportunity to explore further collaborative efforts among the Districts.

II. ADJOURNMENT

Commissioner Cross moved to adjourn the meeting for Greater Naples Fire Rescue District.

Commissioner Dearborn seconded. Motion passed 5-0. Commissioner Calamari moved to adjourn

DRAFT MINUTES
TRI-BOARD MEETING
GREATER NAPLES, NORTH COLLIER, AND IMMOKALEE FIRE DISTRICTS
MAY 28, 2025 2:00 PM
Heritage Bay Government Center
15450 Collier Blvd. Naples, FL 34120

the meeting for North Collier Fire Control and Rescue District. Commissioner Feder seconded. Motion passed 5-0. Commissioner Halman moved to adjourn the meeting for Immokalee Fire Control District. Commissioner Goodnight seconded. Motion passed 4-0. The meeting was adjourned at 3:44 p.m.



Immokalee Fire Control District

5368 Useppa Drive, Ave Maria, FL. 34142

Michael J. Choate, Fire Chief

Memorandum

To: Board of Commissioners
From: James West, Deputy Director of Finance
Date: June 4, 2025
Re: Financial Report for the Period Ended 5-31-25

Attached for your review are the bank statements, trial balances and financial statements for the General Fund and the Impact Fee Fund for the period ended April 30, 2025. The following is a summary of those reports:

General Fund

As of 5-31-25, we have received approximately \$8.5 million in ad valorem revenue (98% of budgeted ad valorem). Last year at this time we had received 96% of our budgeted ad valorem, so our collection rate continues to be comparable to last year. Total revenue is \$9,889,562 which totals roughly 99% of total budgeted revenue. On May 1st, the District received \$203,990 from the Seminole Gaming Compact.

As of 5-31-25, expenses totaled \$7,300,201 or 73% of budgeted expenses. Last year at this time expenses were at 54% of the budget. The largest contributing factor of why the District's expense rate is higher at this point than last year is due to paying down the Station 30 loan with proceeds from the sale of Old Station 30. The District paid the loan down by \$700,000 in March. Our personnel expenses generally are a more accurate category to determine if we are in line with budgeted expenses in relation to how far along we are in the fiscal year because, with a few exceptions, as they reflect the actual monthly expenses for the point in the fiscal year. Personnel expenses are at 69%, slightly higher than the 65% of the year we have completed because of overtime).

The breakdown of expenses by category is as follows:

Category	Amount	Percentage of Budget
Personnel	\$ 5,060,846	69%
Operating	\$ 1,040,108	77%
Capital	\$ -0-	0%
Debt Service	\$ 1,199,247	93%
Total Expenses	\$ 7,300,201	73%

General Fund cash at 5-31-25 totaled \$4,985,766.

Impact Fee Fund

As of 5-31-25, we have received \$694,484 or 61% of budgeted impact fees. Because the County collects and distributes the impact fees one month in arrears, that sum represents impact fees for only October through April. Last year at this time we had received 72% of budgeted impact fees, but that was when the old (higher) residential rates were in effect. The District continues to monitor impact fee receipts and has determined that it appears that the number of permits, both residential and non-residential, have decreased from this point last year by roughly 40%. This decrease in rooftops, coupled with a lower impact fee rate has resulted in a decrease in impact fee collections.

Impact Fee Fund expenses total \$540,878 or 56% of budgeted expenses. The expenses consist mostly of the loan payment for the construction of Station 32 and the annual loan payment for Ladder 32.

Impact Fee Fund cash at 5-31-25 totaled \$3,437,607

2024-2025 GENERAL FUND BUDGET TO ACTUAL MAY 31, 2025

	Actual 5/31/2025	AMENDED BUDGET 2024-2025	Over (Under) Budget	Percentage of Budget
Balance Forward - Cash Reserves (Assigned)	\$ 2,393,325	\$ 2,755,573		
Revenue				
001 Collier County Ad Valorem - 3.75 Millage Rate	\$ 8,574,184	\$ 8,716,607	\$ 142,423	98.37%
002 Public Safety Grants - County CDBG			-	
003 Public Safety Grants - FF Supplement	3,430	2,500	(930)	137.20%
004 Public Safety Grants - Opioid		-	-	0.00%
005 State Grant - Station 30 Construction			-	
Other Grants			-	
006 Interest Income	120,742	130,000	9,258	92.88%
007 Rents and Royalties	44,702	45,000	298	99.34%
008 Sale of Surplus Materials and Equipment		-	-	
009 Disposition of Fixed Assets	918,124	918,124	-	
010 Donations		100	100	0.00%
011 Donations - Station 32 Bricks			-	
012 Special Event Fees	4,532	5,000	468	90.64%
013 Other Miscellaneous Revenue	22,691	25,000	2,309	90.76%
015 Proceeds from Debt - Vehicle Lease			-	
016 Ave Maria Stewardship			-	
017 Payment in Lieu of Taxes - Seminole	203,990	200,000	(3,990)	0.00%
018 Payment In Lieu of Taxes - Farm Worker's Village		-	-	
Total Revenue	9,892,395	10,042,331	149,936	98.51%
	-			
Personnel Expenses				
030 Salaries	\$ 2,465,807	\$ 3,713,529	\$ 1,247,722	66.40%
031 Overtime	301,199	350,000	48,801	86.06%
032 FLSA Overtime	143,216	218,590	75,374	65.52%
033 Holiday Pay	81,587	90,000	8,413	90.65%
034 Vacation Time Sell Back	7,842	12,000	4,158	65.35%
035 Sick Time Sell Back	3,764	12,000	8,236	31.37%
036 Social Security	225,331	326,741	101,410	68.96%
037 Retirement	884,440	1,255,907	371,467	70.42%
038 Group Insurance (Health/Dental/Life, Medical Clinic)	775,711	1,162,264	386,553	66.74%
Health Insurance - Commissioners	4,589	8,880	4,291	51.68%
039 Worker's Compensation Insurance	111,760	120,000	8,240	93.13%
040 Retirement Health Plan	55,600	55,600	-	100.00%
Total Personnel Expenses	5,060,846	7,325,511	2,264,665	69.09%
	-			
Operating Expenses				
045 Employee Physicals	12,250	13,000	750	94.23%
046 Professional Fees - Legal	17,737	40,000	22,263	44.34%
047 Property Appraiser Fees	39,034	45,000	5,966	86.74%
048 Tax Collector Fees	172,231	174,832	2,601	98.51%
049 Professional Fees - Other	13,425	11,000	(2,425)	122.05%
050 Professional Fees - Lexipol	9,709	9,500	(209)	102.20%
051 Contracted Services - Audit	38,500	36,000	(2,500)	106.94%
052 Travel & Per Diem	28,333	37,500	9,167	75.55%
053 Communications (Telephone/Internet/Direct TV)	25,660	40,000	14,340	64.15%
054 Postage & Shipping	721	1,000	279	72.10%
055 Utilities	79,999	140,000	60,001	57.14%
056 Bldg./Auto/Liability Insurance	203,774	226,000	22,226	90.17%
057 Repair & Maintenance - Vehicles	57,960	88,739	30,779	65.32%
058 Repair & Maintenance - Fire & Rescue Equipment	26,139	31,352	5,213	83.37%
059 Repair & Maintenance - Building	93,349	89,300	(4,049)	104.53%

2024-2025 GENERAL FUND BUDGET TO ACTUAL MAY 31, 2025

	Actual 5/31/2025	AMENDED BUDGET 2024-2025	Over (Under) Budget	Percentage of Budget
060 Repair & Maintenance - Bunker Gear (& Supplies)		INC IN ABOVE		
061 Legal Advertising	154	3,000	2,846	5.13%
062 Printing		-	-	
063 Fire Equipment (Non-Capital)	13,025	25,000	11,975	52.10%
064 Lease & Rental	1,014	2,000	986	50.70%
065 Office Supplies	2,132	3,500	1,368	60.91%
066 Personal Protective Gear	1,726	30,000	28,274	5.75%
PPE FORESTRY GRANT			-	
067 Firefighting/Operating Supplies	7,655	20,000	12,345	38.28%
068 EMS Supplies	7,065	20,000	12,935	35.33%
069 CDBG COVID Supplies			-	
070 Station Supplies	11,779	15,000	3,221	78.53%
071 Training Supplies		4,000	4,000	0.00%
072 Fuel & Oil	34,355	70,000	35,645	49.08%
073 Uniforms	18,151	30,000	11,849	60.50%
074 Computer Equipment (Non-Capital)	465	15,000	14,535	3.10%
075 Computer Maintenance and Training	60,132	70,000	9,868	85.90%
076 Miscellaneous Expense	8,892	5,000	(3,892)	177.84%
HURRICANE EXPENSE			-	
077 Communication (Radio) (Non-Capital)	2,482	5,000	2,518	49.64%
078 Public Education	405	2,000	1,595	20.25%
079 Furniture (Non-Capital)	1,816		(1,816)	
080 Education and Training	43,524	48,935	5,411	88.94%
081 Books & Dues	6,515	6,000	(515)	108.58%
Total Operating Expenses	1,040,108	1,357,658	317,550	76.61%
Capital Expenses				
90 LAND			-	
91 FIRE EQUIPMENT-GRANT MATCHING FUNDS		5,000	5,000	0.00%
92 TRAINING EQUIPMENT		11,200	11,200	0.00%
93 FF RESCUE EQUIPMENT				
94 BUNKER GEAR		8,000	8,000	0.00%
95 BUILDINGS/CIP (STATION 30)		5,000	5,000	0.00%
96 CDBG GRANT-Vehicle			-	
COVID GRANT EQUIPMENT			-	
GRANT EQUIPMENT (STATION 30)			-	
97 COMMUNICATIONS EQUIPMENT			-	
VEHICLES			-	
98 FURNITURE/OFFICE			-	
99 STATION EQUIPMENT			-	
100 COMPUTER EQUIPMENT		10,000	10,000	0.00%
Total Capital Expenses	-	39,200	39,200	0.00%
Debt Service				
Principal	1,067,960	1,105,038	37,078	96.64%
Interest	131,287	190,176	58,889	
Total Debt Service	1,199,247	1,295,214	95,967	96.64%
TOTAL EXPENSES	7,300,201	10,017,583	2,717,382	72.87%
BEGINNING CASH RESERVES	2,393,325	2,755,573		
TOTAL REVENUE	9,892,395	10,042,331		
TOTAL EXPENSES	(7,300,201)	(10,017,583)		
Ending Cash Reserves	4,985,519	2,780,321		
Assignment of Reserves	2			

2024-2025 GENERAL FUND BUDGET TO ACTUAL MAY 31, 2025

	Actual 5/31/2025	AMENDED BUDGET 2024-2025	Over (Under) Budget	Percentage of Budget
Unassigned	2,207,722	-		
Assigned - First Quarter of Operations	2,000,000	2,000,000		
Assigned - Projected Deficit				
Assigned - Emergency	392,797	392,797		
Assigned Station 30 Construction				
Assigned - COVID Grant Replacement Vehicle	20,000	20,000		
Assigned - Capital Purchases- Vehicle	90,000	90,000		
Assigned-Station 30 Replacement Equipment				
Assigned - Building	75,000	75,000		
Assigned - Debt	200,000	200,000		
TOTAL RESERVES	4,985,519	2,777,797		
	-			
Excess of Revenue Over (Under) Expenses - Use of Reserves	\$ 2,592,194	\$ 24,748		

2024-2025 IMPACT FEE FUND BUDGET TO ACTUAL FINANCIAL STATEMENT - MAY 31, 2025

	ACTUAL 5/31/2025	AMENDED BUDGET 2024-2025	Over (Under) Budget	Percentage of Budget
Balance Forward - Deferred Revenue (Cash Reserves)	\$ 3,271,353	\$ 3,250,133		
Revenue				
001 Impact Fee Revenue	\$ 613,431	\$ 1,000,000	\$ (386,569)	61.34%
002 Interest Income	81,702	120,000	(38,298)	68.09%
003 Proceeds from Debt				
Total Revenue	695,133	1,120,000	(424,867)	62.07%
	-			
Expenses				
030 Tax Collector Fees	\$ 6,124	\$ 10,000	\$ (3,876)	61.24%
031 Professional Fees -Impact Fee Study				
032 Legal Fees				
033 Vehicles	53,376	125,000		
034 Station and Fire Equipment	9,952	50,000		
035 Construction - Station 30				
036 Construction - Station 31		75,000	(75,000)	
Expenses	69,452	260,000	(78,876)	26.71%
	-			
Debt Service				
038 Principal-Engine Lease & Construction Loan	352,456	536,381	(183,925)	65.71%
039 Interest-Engine Lease & Construction Loan	118,971	176,962	(57,991)	67.23%
Total Debt Service	471,427	\$ 713,343	(241,916)	66.09%
Total Expenses	540,879	973,343	(320,792)	55.57%
DEFERRED REVENUE 10-01	3,271,353	3,250,133		
TOTAL REVENUE	695,133	1,120,000		
TOTAL EXPENSES	(540,879)	(973,343)		
Ending Deferred Revenue (Cash Reserves) 9-30-24	3,425,607	3,396,790		
Addition to (Use of) Deferred Revenue	154,254	146,657	-	

12:19 PM

06/02/25

IMMOKALEE FIRE CONTROL DISTRICT
Reconciliation Summary
101000 · FNB CHECKING, Period Ending 05/31/2025

	May 31, 25
Beginning Balance	107,206.09
Cleared Transactions	
Checks and Payments - 193 items	-937,644.42
Deposits and Credits - 15 items	992,835.79
Total Cleared Transactions	55,191.37
Cleared Balance	162,397.46
Uncleared Transactions	
Checks and Payments - 23 items	-146,075.98
Total Uncleared Transactions	-146,075.98
Register Balance as of 05/31/2025	16,321.48
New Transactions	
Checks and Payments - 2 items	-1,308.20
Total New Transactions	-1,308.20
Ending Balance	15,013.28

(50)
6/2/25

12:19 PM

06/02/25

IMMOKALEE FIRE CONTROL DISTRICT

Reconciliation Detail

101000 · FNB CHECKING, Period Ending 05/31/2025

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						107,206.09
Cleared Transactions						
Checks and Payments - 193 Items						
Bill Pmt -Check	04/13/2025	COM5...	Comcast	X	-162.90	-162.90
Bill Pmt -Check	04/21/2025	COM5...	Comcast	X	-261.40	-424.30
Bill Pmt -Check	04/24/2025	40722	Ten-8 Fire & Safety,...	X	-3,959.89	-4,384.19
Bill Pmt -Check	04/24/2025	40713	Cutting Edge Planni...	X	-2,400.00	-6,784.19
Bill Pmt -Check	04/24/2025	40712	Certified Pest Control	X	-2,274.26	-9,058.45
Bill Pmt -Check	04/24/2025	40715	Factory Cleaning Eq...	X	-408.00	-9,466.45
Bill Pmt -Check	04/24/2025	40711	Century Link	X	-241.06	-9,707.51
Bill Pmt -Check	04/24/2025	40723	Triserve Fire Protect...	X	-230.00	-9,937.51
Bill Pmt -Check	04/24/2025	40728	Counseling Associat...	X	-120.00	-10,057.51
Bill Pmt -Check	04/24/2025	40718	John Collins Auto P...	X	-46.30	-10,103.81
Bill Pmt -Check	04/24/2025	40721	Ortega Road Servic...	X	-15.00	-10,118.81
Bill Pmt -Check	04/30/2025	FLBL0...	Florida Blue	X	-77,411.57	-87,530.38
Liability Check	04/30/2025	PR04...	AXA	X	-5,154.38	-92,684.76
Bill Pmt -Check	04/30/2025	GRD4...	Guardian	X	-4,296.13	-96,980.89
Liability Check	04/30/2025	PR04...	AFLAC	X	-2,887.18	-99,868.07
Transfer	05/01/2025			X	-203,990.03	-303,858.10
Bill Pmt -Check	05/01/2025	40745	The Bancorp Bank	X	-11,637.00	-315,495.10
Bill Pmt -Check	05/01/2025	40729	AccessMD	X	-3,750.00	-319,245.10
Bill Pmt -Check	05/01/2025	40735	DAVIS OIL CO.,INC.	X	-3,337.10	-322,582.20
Bill Pmt -Check	05/01/2025	40741	Motorola Solutions, I...	X	-1,208.12	-323,790.32
Bill Pmt -Check	05/01/2025	40732	Ave Maria Utility Co...	X	-1,166.58	-324,956.90
General Journal	05/01/2025			X	-1,145.30	-326,102.20
Bill Pmt -Check	05/01/2025	40730	All Digital Technology	X	-823.97	-326,926.17
Bill Pmt -Check	05/01/2025	40747	Home Depot Credit ...	X	-714.05	-327,640.22
Bill Pmt -Check	05/01/2025	40734	Dan Callaghan Ente...	X	-460.50	-328,100.72
Bill Pmt -Check	05/01/2025	40742	Overhead Door Co o...	X	-280.00	-328,380.72
Bill Pmt -Check	05/01/2025	40737	Genset Services, Inc.	X	-260.00	-328,640.72
Bill Pmt -Check	05/01/2025	40736	Don Gunthner	X	-250.00	-328,890.72
Bill Pmt -Check	05/01/2025	40740	Michael J. Choate	X	-250.00	-329,140.72
Bill Pmt -Check	05/01/2025	40738	Joe Brister	X	-250.00	-329,390.72
Bill Pmt -Check	05/01/2025	40743	Robert Halman	X	-250.00	-329,640.72
Bill Pmt -Check	05/01/2025	40731	ArchiveSocial, LLC	X	-229.95	-329,870.67
Bill Pmt -Check	05/01/2025	40744	Stericycle, Inc.	X	-94.65	-329,965.32
Bill Pmt -Check	05/01/2025	40733	Crown Trophy of Ca...	X	-61.95	-330,027.27
Bill Pmt -Check	05/01/2025	DIRTV...	DIRECTV	X	-53.49	-330,080.76
Bill Pmt -Check	05/01/2025	40739	Lee County Electric ...	X	-23.99	-330,104.75
General Journal	05/06/2025			X	-764.83	-330,869.58
Transfer	05/08/2025			X	-75,421.32	-406,290.90
Bill Pmt -Check	05/08/2025	40756	Lee County Electric ...	X	-4,588.30	-410,879.20
Bill Pmt -Check	05/08/2025	40761	North Collier Fire Co...	X	-2,187.28	-413,066.48
Bill Pmt -Check	05/08/2025	40764	TWC Services, Inc.	X	-1,680.00	-414,746.48
Bill Pmt -Check	05/08/2025	40758	Melissa Silva & Co.	X	-1,380.00	-416,126.48
Bill Pmt -Check	05/08/2025	40760	Michael J. Choate	X	-1,340.00	-417,466.48
Bill Pmt -Check	05/08/2025	40749	Cheney Landscape	X	-1,023.00	-418,489.48
Bill Pmt -Check	05/08/2025	40748	All Roads Kenworth	X	-556.31	-419,045.79
Bill Pmt -Check	05/08/2025	40754	Hydra Ram Unlimite...	X	-437.06	-419,482.85
Bill Pmt -Check	05/08/2025	40757	Mark's Platinum Pre...	X	-300.00	-419,782.85
Bill Pmt -Check	05/08/2025	40753	FMC GlobalSat, Inc.	X	-295.00	-420,077.85
Bill Pmt -Check	05/08/2025	40752	Erik Miller	X	-287.57	-420,365.42
Bill Pmt -Check	05/08/2025	40763	ODP Business Solut...	X	-247.92	-420,613.34
Bill Pmt -Check	05/08/2025	40751	Diversified Administr...	X	-245.00	-420,858.34
Bill Pmt -Check	05/08/2025	40759	MES Service Comp...	X	-165.15	-421,023.49
Bill Pmt -Check	05/08/2025	40765	Verizon Connect	X	-148.55	-421,172.04
Bill Pmt -Check	05/08/2025	40755	Immokalee Water & ...	X	-147.84	-421,319.88
Bill Pmt -Check	05/08/2025	40750	Culligan Water	X	-96.99	-421,416.87
Bill Pmt -Check	05/08/2025	40762	O'Reilly Auto Parts	X	-10.49	-421,427.36
Bill Pmt -Check	05/09/2025	CC05...	Elan Financial Servi...	X	-10,319.19	-431,746.55
Bill Pmt -Check	05/11/2025	WBN5...	WBN Marketing of F...	X	-99.00	-431,845.55
Liability Check	05/15/2025	PR05...	United States Treas...	X	-45,542.72	-477,388.27
Paycheck	05/15/2025	PR05...	Javier E Barcela	X	-5,848.55	-483,236.82
Paycheck	05/15/2025	PR05...	Michael J Choate	X	-5,739.98	-488,976.80
Paycheck	05/15/2025	PR05...	James P Eidel	X	-5,395.75	-494,372.55
Paycheck	05/15/2025	PR05...	Justin K Strickland	X	-5,261.79	-499,634.34
Paycheck	05/15/2025	PR05...	Thomas K Cunningh...	X	-5,096.60	-504,730.94
Liability Check	05/15/2025	AXA-5...	AXA	X	-4,906.68	-509,637.62

IMMOKALEE FIRE CONTROL DISTRICT

Reconciliation Detail

101000 · FNB CHECKING, Period Ending 05/31/2025

Type	Date	Num	Name	Clr	Amount	Balance
Paycheck	05/15/2025	PR05...	Robert C Rookard	X	-4,386.45	-514,024.07
Paycheck	05/15/2025	PR05...	Roberto Mendoza	X	-4,154.76	-518,178.83
Paycheck	05/15/2025	PR05...	David L Patterson	X	-4,113.17	-522,292.00
Paycheck	05/15/2025	PR05...	Cody A Rodgers	X	-3,965.39	-526,257.39
Paycheck	05/15/2025	PR05...	Derek A Neuman	X	-3,930.96	-530,188.35
Paycheck	05/15/2025	PR05...	Winston C Summer...	X	-3,464.88	-533,653.23
Paycheck	05/15/2025	PR05...	Jessie Necolettos	X	-3,443.02	-537,096.25
Paycheck	05/15/2025	PR05...	Jason E Burr	X	-3,250.16	-540,346.41
Paycheck	05/15/2025	PR05...	Alan T Davis	X	-3,126.61	-543,473.02
Liability Check	05/15/2025	PR05...	Transamerica	X	-3,084.95	-546,557.97
Paycheck	05/15/2025	PR05...	Brian E Hughes	X	-3,005.59	-549,563.56
Paycheck	05/15/2025	PR05...	David Batiato	X	-3,005.47	-552,569.03
Paycheck	05/15/2025	PR05...	Mitchell Van Tine	X	-2,976.37	-555,545.40
Paycheck	05/15/2025	PR05...	James West	X	-2,900.91	-558,446.31
Paycheck	05/15/2025	PR05...	Erik J. Miller	X	-2,805.06	-561,251.37
Paycheck	05/15/2025	PR05...	Andre R Beaudette	X	-2,777.08	-564,028.45
Paycheck	05/15/2025	PR05...	Gregory R Smith	X	-2,694.89	-566,723.34
Paycheck	05/15/2025	PR05...	Christian J Bartis	X	-2,404.47	-569,127.81
Bill Pmt -Check	05/15/2025	40770	DAVIS OIL CO.,INC.	X	-2,252.94	-571,380.75
Paycheck	05/15/2025	PR05...	Dimitrios Amasiadis,...	X	-2,192.80	-573,573.55
Paycheck	05/15/2025	PR05...	Ryne L. Rosenbalm	X	-2,162.83	-575,736.38
Paycheck	05/15/2025	PR05...	Robert K Choate	X	-2,129.97	-577,866.35
Bill Pmt -Check	05/15/2025	40772	Lee County Electric ...	X	-2,129.42	-579,995.77
Paycheck	05/15/2025	PR05...	Taylor D Logan	X	-2,118.79	-582,114.56
Paycheck	05/15/2025	PR05...	James W Montgom...	X	-2,113.63	-584,228.19
Paycheck	05/15/2025	PR05...	Rebecah Brondson	X	-2,038.94	-586,267.13
Paycheck	05/15/2025	PR05...	Zackary Burr	X	-1,987.57	-588,254.70
Paycheck	05/15/2025	PR05...	Mike Turubiardez II	X	-1,981.96	-590,236.66
Paycheck	05/15/2025	PR05...	Mindaugas Degutis	X	-1,952.42	-592,189.08
Paycheck	05/15/2025	PR05...	Quinton P Willis	X	-1,934.96	-594,124.04
Paycheck	05/15/2025	PR05...	Nathan C Kopanda	X	-1,911.62	-596,035.66
Paycheck	05/15/2025	PR05...	Charles T Holman, Jr.	X	-1,907.05	-597,942.71
Paycheck	05/15/2025	PR05...	Sage C Haislip	X	-1,880.20	-599,822.91
Paycheck	05/15/2025	PR05...	Joham Cherisme	X	-1,836.19	-601,659.10
Paycheck	05/15/2025	PR05...	Shaun M Jacobs	X	-1,821.61	-603,480.71
Paycheck	05/15/2025	PR05...	Noah T Brown	X	-1,821.61	-605,302.32
Paycheck	05/15/2025	PR05...	Anthony J Vitiello	X	-1,785.31	-607,087.63
Paycheck	05/15/2025	PR05...	Martin F Lawrence	X	-1,785.30	-608,872.93
Paycheck	05/15/2025	PR05...	Lazaro A Chao	X	-1,780.61	-610,653.54
Paycheck	05/15/2025	PR05...	Jamie M Blaiweiss	X	-1,778.33	-612,431.87
Paycheck	05/15/2025	PR05...	Damion L Escobar	X	-1,738.61	-614,170.48
Paycheck	05/15/2025	PR05...	Miguelangel Ricardo	X	-1,738.60	-615,909.08
Paycheck	05/15/2025	PR05...	Michael Fernandez	X	-1,738.60	-617,647.68
Paycheck	05/15/2025	PR05...	Alma Valladares	X	-1,454.47	-619,102.15
Bill Pmt -Check	05/15/2025	40771	FirstNet	X	-1,384.74	-620,486.89
Liability Check	05/15/2025	WBN5...	Ameritas	X	-625.00	-621,111.89
Bill Pmt -Check	05/15/2025	COM0...	Comcast	X	-273.95	-621,385.84
Bill Pmt -Check	05/15/2025	40768	ArchiveSocial, LLC	X	-229.95	-621,615.79
Bill Pmt -Check	05/15/2025	40767	Anthony Vitiello	X	-150.00	-621,765.79
Bill Pmt -Check	05/15/2025	40774	ODP Business Solut...	X	-124.04	-621,889.83
Liability Check	05/15/2025	WBN5...	Ameritas	X	-120.00	-622,009.83
Bill Pmt -Check	05/15/2025	40769	Counseling Associat...	X	-120.00	-622,129.83
Bill Pmt -Check	05/15/2025	40766	AC'CENT Business ...	X	-110.64	-622,240.47
Bill Pmt -Check	05/17/2025	COM0...	Comcast	X	-162.90	-622,403.37
General Journal	05/21/2025			X	-509.42	-622,912.79
Bill Pmt -Check	05/22/2025	40790	MES Service Comp...	X	-1,324.80	-624,237.59
Bill Pmt -Check	05/22/2025	40782	Manson Bolves Don...	X	-1,100.00	-625,337.59
Bill Pmt -Check	05/22/2025	40788	Waste Pro - Collier ...	X	-1,021.52	-626,359.11
Bill Pmt -Check	05/22/2025	40784	Mr. Roberto Mendoza	X	-845.00	-627,204.11
Bill Pmt -Check	05/22/2025	40787	Tamiami Ford	X	-498.28	-627,702.39
Bill Pmt -Check	05/22/2025	40781	Lee County Electric ...	X	-467.88	-628,170.27
Bill Pmt -Check	05/22/2025	40780	Immokalee Water & ...	X	-312.04	-628,482.31
Bill Pmt -Check	05/22/2025	40777	Century Link	X	-241.06	-628,723.37
Bill Pmt -Check	05/22/2025	40778	Eagle Engraving	X	-182.15	-628,905.52
Bill Pmt -Check	05/22/2025	40785	Noah Brown	X	-150.00	-629,055.52
Bill Pmt -Check	05/22/2025	40789	Winston Curtis Sum...	X	-23.12	-629,078.64
Bill Pmt -Check	05/23/2025	WEX0...	WEX Bank	X	-152.00	-629,230.64
Bill Pmt -Check	05/27/2025	GUAR...	Guardian	X	-41.62	-629,272.26

IMMOKALEE FIRE CONTROL DISTRICT

Reconciliation Detail

101000 · FNB CHECKING, Period Ending 05/31/2025

Type	Date	Num	Name	Clr	Amount	Balance
Liability Check	05/30/2025	PR05...	United States Treas...	X	-48,279.22	-677,551.48
Liability Check	05/30/2025	UNIO...	North Collier Profess...	X	-2,881.92	-680,433.40
Liability Check	05/31/2025	FRS0...	FL Division of Retire...	X	-113,316.40	-793,749.80
Paycheck	05/31/2025	PR05...	Michael J Choate	X	-5,815.56	-799,565.36
Paycheck	05/31/2025	PR05...	Cody A Rodgers	X	-5,644.94	-805,210.30
Paycheck	05/31/2025	PR05...	Thomas K Cunningh...	X	-5,171.88	-810,382.18
Paycheck	05/31/2025	PR05...	Jessie Necolettos	X	-4,759.91	-815,142.09
Paycheck	05/31/2025	PR05...	James P Eidel	X	-4,714.56	-819,856.65
Paycheck	05/31/2025	PR05...	David L Patterson	X	-4,349.38	-824,206.03
Paycheck	05/31/2025	PR05...	Justin K Strickland	X	-4,201.91	-828,407.94
Paycheck	05/31/2025	PR05...	Roberto Mendoza	X	-4,187.45	-832,595.39
Paycheck	05/31/2025	PR05...	Derek A Neuman	X	-3,930.96	-836,526.35
Paycheck	05/31/2025	PR05...	Winston C Summer...	X	-3,785.01	-840,311.36
Paycheck	05/31/2025	PR05...	Erik J. Miller	X	-3,723.57	-844,034.93
Paycheck	05/31/2025	PR05...	Andre R Beaudette	X	-3,700.09	-847,735.02
Liability Check	05/31/2025	FRS0...	FL Division of Retire...	X	-3,544.91	-851,279.93
Paycheck	05/31/2025	PR05...	Charles T Holman, Jr.	X	-3,524.74	-854,804.67
Paycheck	05/31/2025	PR05...	Alan T Davis	X	-3,372.65	-858,177.32
Paycheck	05/31/2025	PR05...	Javier E Barcelá	X	-3,348.16	-861,525.48
Paycheck	05/31/2025	PR05...	Jason E Burr	X	-3,250.14	-864,775.62
Paycheck	05/31/2025	PR05...	Brian E Hughes	X	-3,183.52	-867,959.14
Liability Check	05/31/2025	RHSA...	Transamerica	X	-3,167.78	-871,126.92
Paycheck	05/31/2025	PR05...	Ryne L. Rosenbalm	X	-3,130.99	-874,257.91
Paycheck	05/31/2025	PR05...	David Batiato	X	-3,083.05	-877,340.96
Paycheck	05/31/2025	PR05...	James West	X	-2,900.91	-880,241.87
Paycheck	05/31/2025	PR05...	Gregory R Smith	X	-2,860.75	-883,102.62
Paycheck	05/31/2025	PR05...	Mitchell Van Tine	X	-2,768.35	-885,870.97
Paycheck	05/31/2025	PR05...	Robert C Rookard	X	-2,760.62	-888,631.59
Paycheck	05/31/2025	PR05...	Christian J Bartis	X	-2,550.70	-891,182.29
Paycheck	05/31/2025	PR05...	Taylor D Logan	X	-2,359.89	-893,542.18
Paycheck	05/31/2025	PR05...	Robert K Choate	X	-2,255.71	-895,797.89
Paycheck	05/31/2025	PR05...	Nathan C Kopanda	X	-2,141.39	-897,939.28
Paycheck	05/31/2025	PR05...	Mike Turrubiariez II	X	-2,139.37	-900,078.65
Paycheck	05/31/2025	PR05...	James W Montgom...	X	-2,077.07	-902,155.72
Paycheck	05/31/2025	PR05...	Mindaugas Degutis	X	-2,049.20	-904,204.92
Paycheck	05/31/2025	PR05...	Rebecah Brondson	X	-2,038.94	-906,243.86
Paycheck	05/31/2025	PR05...	Sage C Haislip	X	-2,038.83	-908,282.69
Paycheck	05/31/2025	PR05...	Quinton P Willis	X	-1,993.53	-910,276.22
Paycheck	05/31/2025	PR05...	Zackary Burr	X	-1,987.58	-912,263.80
Paycheck	05/31/2025	PR05...	Noah T Brown	X	-1,970.74	-914,234.54
Paycheck	05/31/2025	PR05...	Dimitrios Amasiadis,...	X	-1,950.36	-916,184.90
Paycheck	05/31/2025	PR05...	Joham Cherisme	X	-1,950.21	-918,135.11
Paycheck	05/31/2025	PR05...	Miguelangel Ricardo	X	-1,932.80	-920,067.91
Paycheck	05/31/2025	PR05...	Shaun M Jacobs	X	-1,932.53	-922,000.44
Paycheck	05/31/2025	PR05...	Lazaro A Chao	X	-1,889.53	-923,889.97
Paycheck	05/31/2025	PR05...	Damion L Escobar	X	-1,885.74	-925,775.71
Paycheck	05/31/2025	PR05...	Jamie M Blaiweiss	X	-1,871.16	-927,646.87
Paycheck	05/31/2025	PR05...	Michael Fernandez	X	-1,847.53	-929,494.40
Paycheck	05/31/2025	PR05...	Martin F Lawrence	X	-1,847.53	-931,341.93
Paycheck	05/31/2025	PR05...	Anthony J Vitiello	X	-1,847.52	-933,189.45
Paycheck	05/31/2025	PR05...	Alma Valladares	X	-1,454.47	-934,643.92
Liability Check	05/31/2025	Ameri...	Ameritas	X	-625.00	-935,268.92
Paycheck	05/31/2025	PR05...	Robert Halman {co...	X	-461.75	-935,730.67
Paycheck	05/31/2025	PR05...	Joseph Brister	X	-461.75	-936,192.42
Paycheck	05/31/2025	PR05...	Bonnie Keen	X	-461.75	-936,654.17
Paycheck	05/31/2025	PR05...	Donald Gunther Jr	X	-436.75	-937,090.92
Paycheck	05/31/2025	PR05...	Patricia Anne Goodn...	X	-261.75	-937,352.67
Paycheck	05/31/2025	PR05...	Christine Crato	X	-145.45	-937,498.12
Liability Check	05/31/2025	Amer0...	Ameritas	X	-120.00	-937,618.12
General Journal	05/31/2025			X	-26.30	-937,644.42
Total Checks and Payments					-937,644.42	-937,644.42

IMMOKALEE FIRE CONTROL DISTRICT

Reconciliation Detail

101000 · FNB CHECKING, Period Ending 05/31/2025

Type	Date	Num	Name	Clr	Amount	Balance
Deposits and Credits - 15 items						
Transfer	05/01/2025			X	23,000.00	23,000.00
Deposit	05/01/2025			X	203,990.03	226,990.03
Deposit	05/05/2025			X	11,637.00	238,627.03
Deposit	05/08/2025			X	1,788.43	240,415.46
Deposit	05/08/2025			X	73,632.89	314,048.35
Transfer	05/09/2025			X	40,000.00	354,048.35
Transfer	05/13/2025			X	171,000.00	525,048.35
Paycheck	05/15/2025	PR05...	Agustin Rodriguez	X	0.00	525,048.35
Transfer	05/15/2025			X	7,000.00	532,048.35
Deposit	05/16/2025			X	5,787.44	537,835.79
Bill Pmt -Check	05/22/2025	40783	MES Service Comp...	X	0.00	537,835.79
Transfer	05/22/2025			X	20,000.00	557,835.79
Transfer	05/28/2025			X	405,000.00	962,835.79
Transfer	05/30/2025			X	30,000.00	992,835.79
Paycheck	05/31/2025	PR05...	Agustin Rodriguez	X	0.00	992,835.79
Total Deposits and Credits					992,835.79	992,835.79
Total Cleared Transactions					55,191.37	55,191.37
Cleared Balance					55,191.37	162,397.46
Uncleared Transactions						
Checks and Payments - 23 items						
Bill Pmt -Check	11/15/2024	40344	Mr. Miguelangel Ric...		-25.00	-25.00
Bill Pmt -Check	02/06/2025	40516	Firehouse Challenge...		-529.00	-554.00
Bill Pmt -Check	05/14/2025	COM0...	Comcast		-162.90	-716.90
Bill Pmt -Check	05/15/2025	40775	Florida Association ...		-3,380.00	-4,096.90
Bill Pmt -Check	05/15/2025	40773	Martin Lawrence		-150.00	-4,246.90
Bill Pmt -Check	05/22/2025	40779	Florida Insurance All...		-9,743.09	-13,989.99
Bill Pmt -Check	05/22/2025	40786	North Collier Fire Co...		-5,787.44	-19,777.43
Bill Pmt -Check	05/22/2025	40776	All Digital Technology		-498.00	-20,275.43
Bill Pmt -Check	05/27/2025	COM0...	Comcast		-261.40	-20,536.83
Bill Pmt -Check	05/29/2025	40795	First Bank		-22,212.13	-42,748.96
Bill Pmt -Check	05/29/2025	40792	Arthur J. Gallagher ...		-4,585.00	-47,333.96
Bill Pmt -Check	05/29/2025	40791	AccessMD		-3,750.00	-51,083.96
Bill Pmt -Check	05/29/2025	40794	Crowther		-2,298.00	-53,381.96
Bill Pmt -Check	05/29/2025	40796	Imperial Dade		-943.46	-54,325.42
Bill Pmt -Check	05/29/2025	40793	Bennett Fire Product...		-612.00	-54,937.42
Bill Pmt -Check	05/29/2025	40797	MES Service Comp...		-573.12	-55,510.54
Bill Pmt -Check	05/29/2025	40799	Stericycle, Inc.		-94.65	-55,605.19
Bill Pmt -Check	05/29/2025	40798	O'Reilly Auto Parts		-34.75	-55,639.94
Bill Pmt -Check	05/29/2025	40800	Zoom Video Commu...		-1.17	-55,641.11
Bill Pmt -Check	05/30/2025	FBJU...	Florida Blue		-78,083.69	-133,724.80
Bill Pmt -Check	05/30/2025	GUAR...	Guardian		-4,400.97	-138,125.77
Liability Check	05/31/2025	AXA 0...	AXA		-5,063.03	-143,188.80
Liability Check	05/31/2025	AFLA...	AFLAC		-2,887.18	-146,075.98
Total Checks and Payments					-146,075.98	-146,075.98
Total Uncleared Transactions					-146,075.98	-146,075.98
Register Balance as of 05/31/2025					-90,884.61	16,321.48
New Transactions						
Checks and Payments - 2 items						
General Journal	06/02/2025				-1,145.30	-1,145.30
Bill Pmt -Check	06/02/2025	COM0...	Comcast		-162.90	-1,308.20
Total Checks and Payments					-1,308.20	-1,308.20
Total New Transactions					-1,308.20	-1,308.20
Ending Balance					-92,192.81	15,013.28



FIRST FOUNDATION BANK

18101 Von Karman Avenue
Suite 750
Irvine, CA 92612

ADDRESS SERVICE REQUESTED

IMMOKALEE FIRE CONTROL DISTRICT
5368 USEPPA DR
AVE MARIA FL 34142-5051

Statement Ending 05/31/2025

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Managing Your Accounts

	Toll-Free:	(888) 405-4332
	Online:	www.firstfoundationinc.com
	Mailing:	3560 Kraft Rd Naples, FL 34105

Summary of Accounts

Account Type	Account Number	Ending Balance
FL Public Funds Checking	XXXXXXXXX8175	\$162,397.46

FL Public Funds Checking - XXXXXXXXX8175

Account Summary

Date	Description	Amount	Description	Amount
05/01/2025	Beginning Balance	\$107,206.09	Earnings Balance	\$0.00
	12 Credit(s) This Period	\$992,835.79		
	95 Debit(s) This Period	\$937,644.42		
05/31/2025	Ending Balance	\$162,397.46		

Electronic Credits

Date	Description	Amount
05/01/2025	ACH Deposit STATE OF FLORIDA PAYMENTS	\$203,990.03
05/01/2025	Internet Dep Trf Transfer from DDA 8191 - AP Replenish 5-1-25	\$23,000.00
05/05/2025	Internet Dep Trf Transfer from DDA 8183 - reimb bancorp payment	\$11,637.00
05/08/2025	ACH Deposit CC TAX COLLECTOR ACH PYMT	\$1,788.43
05/08/2025	ACH Deposit CC TAX COLLECTOR ACH PYMT	\$73,632.89
05/09/2025	Internet Dep Trf Transfer from DDA 8191 - AP Replenish 5-8-25	\$40,000.00
05/13/2025	Internet Dep Trf Transfer from DDA 8191 - Payroll 5-15-25	\$171,000.00
05/15/2025	Internet Dep Trf Transfer from DDA 8191 - AP Replenish 5-15-25	\$7,000.00
05/16/2025	Internet Dep Trf Transfer from DDA 8183 - April 25 Inspection Fees	\$5,787.44
05/22/2025	Internet Dep Trf Transfer from DDA 8191 - AP Replenish 5-22-25	\$20,000.00
05/28/2025	Internet Dep Trf Transfer from DDA 8191 - Payroll and FRS 5-31-25	\$405,000.00
05/30/2025	Internet Dep Trf Transfer from DDA 8191 - AP 5-29-25	\$30,000.00

Electronic Debits

Date	Description	Amount
05/01/2025	ACH Payment COMCAST CABLE SVC 800-266-2278	\$273.95
05/01/2025	ACH Payment IMMOKALEE FIRE C Payroll DD Medicare Reimb	\$1,145.30
05/01/2025	ACH Payment THE GUARDIAN ACHPAYMENT	\$4,296.13
05/01/2025	ACH Payment DSTRS INVESTMENT	\$5,154.38
05/01/2025	ACH Payment BLUECROSSFLORIDA PREMIUM 904-791-6111	\$27,002.54
05/01/2025	ACH Payment BLUECROSSFLORIDA PREMIUM 904-791-6111	\$50,409.03
05/02/2025	ACH Payment AFLAC COLUMBUS ACHPMT	\$2,887.18
05/06/2025	ACH Payment COMCAST CABLE SVC 800-266-2278	\$162.90
05/06/2025	ACH Payment DIVERSIFIED ADMI OTHER TRAN	\$764.83
05/08/2025	ACH Payment DIRECTV DIRECTV 8883427288	\$53.49
05/12/2025	ACH Payment WBN MARKETING SALE	\$99.00

Member
FDIC



FL Public Funds Checking - XXXXXXXX8175 (continued)
Electronic Debits (continued)

Date	Description	Amount
05/12/2025	ACH Payment COMCAST CABLE SVC 800-266-2278	\$261.40 ✓
05/12/2025	ACH Payment CARDMEMBER SERV WEB PYMT	\$10,319.19 ✓
05/13/2025	ACH Payment TRANSAMERICA CONTRIBUTE	\$3,084.95 ✓
05/15/2025	ACH Payment Ameritas Life In XR01DD	\$745.00 ✓
05/15/2025	ACH Payment IRS USATAXPYMT	\$45,542.72 ✓
05/15/2025	ACH Payment IMMOKALEE FIRE C Payroll DD Payroll 5-15-25	\$129,339.89 ✓
05/16/2025	ACH Payment DSTRS INVESTMENT	\$4,906.68 ✓
05/16/2025	ACH Prenote Dr ATT Payment	\$0.00 ✓
05/20/2025	ACH Payment COMCAST CABLE SVC 800-266-2278	\$162.90 ✓
05/21/2025	ACH Payment DIVERSIFIED ADMI OTHER TRAN	\$509.42 ✓
05/27/2025	ACH Payment THE GUARDIAN JUN GP INS	\$41.62 ✓
05/27/2025	ACH Payment TRANSAMERICA CONTRIBUTE	\$3,167.78 ✓
05/28/2025	ACH Payment WEX INC FLEET DEBI	\$152.00 ✓
05/30/2025	ACH Payment Ameritas Life In XR01DD	\$745.00 ✓
05/30/2025	ACH Payment IMMOKALEE FIRE C Union Dues May 2025 Union Dues	\$2,881.92 ✓
05/30/2025	ACH Payment IRS USATAXPYMT	\$48,279.22 ✓
05/30/2025	ACH Payment FLA DEPT REVENUE CRC	\$116,887.61 ✓
05/30/2025	ACH Payment IMMOKALEE FIRE C Payroll DD Payroll - 5-31-25	\$136,410.63 ✓

Other Debits

Date	Description	Amount
05/01/2025	Internet W/D Trf Transfer to DDA 8191 - Seminole	\$203,990.03 ✓
05/08/2025	Internet W/D Trf Transfer to DDA 8191 - Ad Valorem 5-8-25	\$75,421.32 ✓

Checks Cleared

Check Nbr	Date	Amount	Check Nbr	Date	Amount	Check Nbr	Date	Amount
✓ 40711	05/07/2025	\$241.06	✓ 40742	05/06/2025	\$280.00	✓ 40765	05/13/2025	\$148.55
✓ 40712	05/12/2025	\$2,274.26	✓ 40743	05/06/2025	\$250.00	✓ 40766	05/22/2025	\$110.64
✓ 40713	05/01/2025	\$2,400.00	✓ 40744	05/12/2025	\$94.65	✓ 40767	05/20/2025	\$150.00
✓ 40715*	05/02/2025	\$408.00	✓ 40745	05/06/2025	\$11,637.00	✓ 40768	05/27/2025	\$229.95
✓ 40718*	05/01/2025	\$46.30	✓ 40747*	05/08/2025	\$714.05	✓ 40769	05/23/2025	\$120.00
✓ 40721*	05/08/2025	\$15.00	✓ 40748	05/23/2025	\$556.31	✓ 40770	05/21/2025	\$2,252.94
✓ 40722	05/01/2025	\$3,959.89	✓ 40749	05/12/2025	\$1,023.00	✓ 40771	05/21/2025	\$1,384.74
✓ 40723	05/06/2025	\$230.00	✓ 40750	05/20/2025	\$96.99	✓ 40772	05/21/2025	\$2,129.42
✓ 40728*	05/02/2025	\$120.00	✓ 40751	05/13/2025	\$245.00	✓ 40774*	05/23/2025	\$124.04
✓ 40729	05/12/2025	\$3,750.00	✓ 40752	05/14/2025	\$287.57	✓ 40777*	05/29/2025	\$241.06
✓ 40730	05/20/2025	\$823.97	✓ 40753	05/13/2025	\$295.00	✓ 40778	05/30/2025	\$182.15
✓ 40731	05/09/2025	\$229.95	✓ 40754	05/14/2025	\$437.06	✓ 40780*	05/28/2025	\$312.04
✓ 40732	05/06/2025	\$1,166.58	✓ 40755	05/13/2025	\$147.84	✓ 40781	05/30/2025	\$467.88
✓ 40733	05/06/2025	\$61.95	✓ 40756	05/14/2025	\$4,588.30	✓ 40782	05/28/2025	\$1,100.00
✓ 40734	05/07/2025	\$460.50	✓ 40757	05/13/2025	\$300.00	✓ 40784*	05/28/2025	\$845.00
✓ 40735	05/06/2025	\$3,337.10	✓ 40758	05/14/2025	\$1,380.00	✓ 40785	05/27/2025	\$150.00
✓ 40736	05/22/2025	\$250.00	✓ 40759	05/13/2025	\$165.15	✓ 40787*	05/28/2025	\$498.28
✓ 40737	05/08/2025	\$260.00	✓ 40760	05/09/2025	\$1,340.00	✓ 40788	05/28/2025	\$1,021.52
✓ 40738	05/27/2025	\$250.00	✓ 40761	05/19/2025	\$2,187.28	✓ 40789	05/28/2025	\$23.12
✓ 40739	05/07/2025	\$23.99	✓ 40762	05/14/2025	\$10.49	✓ 40790	05/28/2025	\$1,324.80
✓ 40740	05/09/2025	\$250.00	✓ 40763	05/15/2025	\$247.92			
✓ 40741	05/12/2025	\$1,208.12	✓ 40764	05/14/2025	\$1,680.00			

* Indicates skipped check number

Daily Balances

Date	Amount	Date	Amount	Date	Amount
05/01/2025	\$35,518.57	05/02/2025	\$32,103.39	05/05/2025	\$43,740.39

FL Public Funds Checking - XXXXXXXXX8175 (continued)
Daily Balances (continued)

Date	Amount	Date	Amount	Date	Amount
05/06/2025	\$25,850.03	05/14/2025	\$201,462.46	05/22/2025	\$43,409.39
05/07/2025	\$25,124.48	05/15/2025	\$32,586.93	05/23/2025	\$42,609.04
05/08/2025	\$24,081.94	05/16/2025	\$33,467.69	05/27/2025	\$38,769.69
05/09/2025	\$62,261.99	05/19/2025	\$31,280.41	05/28/2025	\$438,492.93
05/12/2025	\$43,232.37	05/20/2025	\$30,046.55	05/29/2025	\$438,251.87
05/13/2025	\$209,845.88	05/21/2025	\$23,770.03	05/30/2025	\$162,397.46

Overdraft and Returned Item Fees

	Total for this period	Total year-to-date
Total Overdraft Fees	\$0.00	\$0.00
Total Returned Item Fees	\$0.00	\$0.00

10:54 AM

06/02/25

IMMOKALEE FIRE CONTROL DISTRICT
Reconciliation Summary
102000 - FNB MONEY MARKET, Period Ending 05/31/2025

	<u>May 31, 25</u>
Beginning Balance	4,414,540.06
Cleared Transactions	
Checks and Payments - 7 items	-696,000.00
Deposits and Credits - 7 items	301,239.81
Total Cleared Transactions	<u>-394,760.19</u>
Cleared Balance	<u><u>4,019,779.87</u></u>
Register Balance as of 05/31/2025	4,019,779.87
Ending Balance	4,019,779.87

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06/02/25

IMMOKALEE FIRE CONTROL DISTRICT

Reconciliation Detail

102000 - FNB MONEY MARKET, Period Ending 05/31/2025

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						4,414,540.06
Cleared Transactions						
Checks and Payments - 7 items						
Transfer	05/01/2025			X	-23,000.00	-23,000.00
Transfer	05/09/2025			X	-40,000.00	-63,000.00
Transfer	05/13/2025			X	-171,000.00	-234,000.00
Transfer	05/15/2025			X	-7,000.00	-241,000.00
Transfer	05/22/2025			X	-20,000.00	-261,000.00
Transfer	05/28/2025			X	-405,000.00	-666,000.00
Transfer	05/30/2025			X	-30,000.00	-696,000.00
Total Checks and Payments					-696,000.00	-696,000.00
Deposits and Credits - 7 items						
Transfer	05/01/2025			X	203,990.03	203,990.03
Transfer	05/08/2025			X	75,421.32	279,411.35
Deposit	05/12/2025			X	7,500.00	286,911.35
Deposit	05/13/2025			X	41.62	286,952.97
Deposit	05/15/2025			X	809.35	287,762.32
Deposit	05/19/2025			X	200.00	287,962.32
Deposit	05/31/2025			X	13,277.49	301,239.81
Total Deposits and Credits					301,239.81	301,239.81
Total Cleared Transactions					-394,760.19	-394,760.19
Cleared Balance					-394,760.19	4,019,779.87
Register Balance as of 05/31/2025					-394,760.19	4,019,779.87
Ending Balance					-394,760.19	4,019,779.87


 6/2/25



18101 Von Karman Avenue
Suite 750
Irvine, CA 92612

ADDRESS SERVICE REQUESTED

IMMOKALEE FIRE CONTROL DISTRICT
MONEY MARKET ACCOUNT
5368 USEPPA DR
AVE MARIA FL 34142-5051

Statement Ending 05/31/2025

Page 1 of 4

Managing Your Accounts



Toll-Free: (888) 405-4332



Online: www.firstfoundationinc.com



Mailing: 3560 Kraft Rd
Naples, FL 34105

Summary of Accounts

Account Type	Account Number	Ending Balance
FL Public Funds Money Market	XXXXXXXXX8191	\$4,019,779.87

FL Public Funds Money Market - XXXXXXXXX8191

Account Summary

Date	Description	Amount	Interest Summary Description	Amount
05/01/2025	Beginning Balance	\$4,414,540.06	Annual Percentage Yield Earned	3.56%
	7 Credit(s) This Period	\$301,239.81	Interest Days	31
	7 Debit(s) This Period	\$696,000.00	Interest Earned	\$0.00
05/31/2025	Ending Balance	\$4,019,779.87	Interest Paid This Period	\$13,277.49
			Interest Paid Year-to-Date	\$75,971.36
			Earnings Balance	\$4,460,071.82

Deposits

Date	Description	Amount
05/09/2025	Deposit	\$41.62
05/12/2025	Deposit	\$7,500.00
05/15/2025	Deposit	\$809.35
05/19/2025	Deposit	\$200.00
05/31/2025	Accr Earning Pymt Added to Account	\$13,277.49

Electronic Credits

Date	Description	Amount
05/01/2025	Internet Dep Trf Transfer from DDA 8175 - Seminole	\$203,990.03
05/08/2025	Internet Dep Trf Transfer from DDA 8175 - Ad Valorem 5-8-25	\$75,421.32

Other Debits

Date	Description	Amount
05/01/2025	Internet W/D Trf Transfer to DDA 8175 - AP Replenish 5-1-25	\$23,000.00
05/09/2025	Internet W/D Trf Transfer to DDA 8175 - AP Replenish 5-8-25	\$40,000.00
05/13/2025	Internet W/D Trf Transfer to DDA 8175 - Payroll 5-15-25	\$171,000.00
05/15/2025	Internet W/D Trf Transfer to DDA 8175 - AP Replenish 5-15-25	\$7,000.00
05/22/2025	Internet W/D Trf Transfer to DDA 8175 - AP Replenish 5-22-25	\$20,000.00
05/28/2025	Internet W/D Trf Transfer to DDA 8175 - Payroll and FRS 5-31-25	\$405,000.00
05/30/2025	Internet W/D Trf Transfer to DDA 8175 - AP 5-29-25	\$30,000.00

Member
FDIC



FL Public Funds Money Market - XXXXXXXXX8191 (continued)
Daily Balances

Date	Amount	Date	Amount	Date	Amount
05/01/2025	\$4,595,530.09	05/13/2025	\$4,467,493.03	05/28/2025	\$4,036,502.38
05/08/2025	\$4,670,951.41	05/15/2025	\$4,461,302.38	05/30/2025	\$4,006,502.38
05/09/2025	\$4,630,993.03	05/19/2025	\$4,461,502.38	05/31/2025	\$4,019,779.87
05/12/2025	\$4,638,493.03	05/22/2025	\$4,441,502.38		

Overdraft and Returned Item Fees

	Total for this period	Total year-to-date
Total Overdraft Fees	\$0.00	\$0.00
Total Returned Item Fees	\$0.00	\$0.00

10:45 AM

06/02/25

IFCD- IMPACT FUND
Reconciliation Summary
100 - Cash in Bank-FFI, Period Ending 05/31/2025

	<u>May 31, 25</u>
Beginning Balance	3,209,533.56
Cleared Transactions	
Checks and Payments - 4 items	-56,790.15
Deposits and Credits - 2 items	113,341.67
Total Cleared Transactions	<u>56,551.52</u>
Cleared Balance	<u><u>3,266,085.08</u></u>
Register Balance as of 05/31/2025	3,266,085.08
Ending Balance	3,266,085.08

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06/02/25

IFCD- IMPACT FUND
Reconciliation Detail
100 - Cash in Bank-FFI, Period Ending 05/31/2025

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						3,209,533.56
Cleared Transactions						
Checks and Payments - 4 items						
General Journal	05/05/2025			X	-11,637.00	-11,637.00
Bill Pmt -Check	05/15/2025	1778	Collier Co Board of ...	X	-977.37	-12,614.37
Bill Pmt -Check	05/16/2025	1779	First Bank	X	-38,388.34	-51,002.71
General Journal	05/16/2025			X	-5,787.44	-56,790.15
Total Checks and Payments					-56,790.15	-56,790.15
Deposits and Credits - 2 items						
Deposit	05/16/2025			X	103,686.56	103,686.56
Deposit	05/31/2025			X	9,655.11	113,341.67
Total Deposits and Credits					113,341.67	113,341.67
Total Cleared Transactions					56,551.52	56,551.52
Cleared Balance					56,551.52	3,266,085.08
Register Balance as of 05/31/2025					56,551.52	3,266,085.08
Ending Balance					56,551.52	3,266,085.08

③
5/2/25



18101 Von Karman Avenue
Suite 750
Irvine, CA 92612

ADDRESS SERVICE REQUESTED

IMMOKALEE FIRE CONTROL DISTRICT
IMPACT FEE ACCOUNT
5368 USEPPA DR
AVE MARIA FL 34142-5051

Statement Ending 05/31/2025

Page 1 of 4

Managing Your Accounts

	Toll-Free:	(888) 405-4332
	Online:	www.firstfoundationinc.com
	Mailing:	3560 Kraft Rd Naples, FL 34105

Summary of Accounts

Account Type	Account Number	Ending Balance
FL Public Funds Interest Checking	XXXXXXXXX8183	\$3,266,085.08

FL Public Funds Interest Checking - XXXXXXXXX8183

Account Summary

Date	Description	Amount
05/01/2025	Beginning Balance	\$3,209,533.56
	2 Credit(s) This Period	\$113,341.67
	4 Debit(s) This Period	\$56,790.15
05/31/2025	Ending Balance	\$3,266,085.08

Interest Summary

Description	Amount
Annual Percentage Yield Earned	3.56%
Interest Days	31
Interest Earned	\$0.00
Interest Paid This Period	\$9,655.11
Interest Paid Year-to-Date	\$46,491.56
Earnings Balance	\$3,243,388.21

Deposits

Date	Description	Amount
05/16/2025	Deposit	\$103,686.56
05/31/2025	Accr Earning Pymt Added to Account	\$9,655.11

Other Debits

Date	Description	Amount
05/05/2025	Internet W/D Trf Transfer to DDA 8175 - reimb bancorp payment	\$11,637.00
05/16/2025	Internet W/D Trf Transfer to DDA 8175 - April 25 Inspection Fees	\$5,787.44

Checks Cleared

Check Nbr	Date	Amount	Check Nbr	Date	Amount
1778	05/21/2025	\$977.37	1779	05/27/2025	\$38,388.34

* Indicates skipped check number

Daily Balances

Date	Amount	Date	Amount	Date	Amount
05/01/2025	\$3,209,533.56	05/16/2025	\$3,295,795.68	05/27/2025	\$3,256,429.97
05/05/2025	\$3,197,896.56	05/21/2025	\$3,294,818.31	05/31/2025	\$3,266,085.08



FL Public Funds Interest Checking - XXXXXXXXX8183 (continued)**Overdraft and Returned Item Fees**

	Total for this period	Total year-to-date
Total Overdraft Fees	\$0.00	\$0.00
Total Returned Item Fees	\$0.00	\$0.00

Attachment 1

[illegible]



Becky Bronsdon <bbronsdon@immfire.com>

Fwd: Vector Solutions - Pricing Breakdown

1 message

James West <jwest@immfire.com>

Mon, Jun 2, 2025 at 11:22 AM

To: Becky Bronsdon <bbronsdon@immfire.com>

James West, CDM
 Deputy Director of Finance
 Immokalee Fire Control District
 5368 Useppa Drive
 Ave Maria, FL 34142
 239-657-2111 (Office)
 239-374-7677 (Cell)

----- Forwarded message -----

From: **Derek Neuman** <dneuman@immfire.com>
 Date: Wed, May 28, 2025 at 12:07 PM
 Subject: Vector Solutions - Pricing Breakdown
 To: James West <jwest@immfire.com>

Good afternoon James,

Below is the pricing breakdown I received from Cameron at Vector Solutions.

Hi Derek,

Apologies for the delay in getting this over to you. Below is a detailed breakdown of the pricing to add all three products. I also noticed the department is currently paying for 49 LMS users, I would plan on adding three more users to align with everything. I am also going to CC your renal manager Luke, that way he is aware of the change.

Vector Scheduling

- Per User License Fee: \$92/user (includes 20% bundle discount)
- Annual Maintenance Fee: \$164
- One-Time Implementation Fee: \$400 (50% off)
- Estimated Total: \$5,348

Vector Check It

- Per User License Fee: \$55.20/user (includes 20% bundle discount)
- One-Time Implementation Fee: \$400 (50% off)
- Estimated Total: \$3,270.40

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 5,348 • 00 +
 3,270 • 40 +
 1,830 • 40 +
 Add'l Users • 551 • 20 +
 004
 11 • 000 • 006 +

Evaluations+

- Per User License Fee: \$35.20/user (includes 20% bundle discount)
- One-Time Implementation Fee: Waived
- Estimated Total: \$1,830.40

Estimated Grand Total Starting 10/1/25: \$10,448

To recap, the bundle includes:

- 20% off all per-user license fees
- 50% off two implementation fees
- Full waive of the third implementation fee

Additionally, I'm happy to offer free access to all three platforms from now through your renewal in October. If you'd like to move forward, we can get started at any time and delay billing until your fiscal cycle aligns.

Please let me know if you have any questions or need anything clarified. I understand this will require internal review—just let me know how feasible this looks on your end.

Warm regards,
Cameron

--

Thank you,



Derek Neuman
Battalion Chief
Support Services
Office: 239-657-2111
Cell: 239-986-6306
Fax: 239-657-9489
dneuman@immfire.com

IMMOKALEE FIRE CONTROL DISTRICT

Web: www.immfire.com
Twitter: @immfire_PIC
www.facebook.com/immfire

5368 Useppa Drive
Ave Maria, FL 34142

Proudly Serving the Communities of Immokalee and Ave Maria

May-25

<i>IMMOKALEE FIRE INSPECTION</i>	<i>#</i>	<i>COLLECTED</i>
FIRE Inspection - Commercial/Multi-Family	1	\$ 834.20
Fire Inspection - Fire Alarm - Dedicated Function	1	\$ 250.00
FIRE Inspection - Fire Alarm Monitoring	1	\$ 150.00
FIRE Inspection - Fire Alarm System Project - Replacement/Install	1	\$ 200.00
FIRE Inspection - Mechanical Ventilation	1	\$ 150.00
FIRE Inspection - Underground Fire Lines	1	\$ 516.00
FIRE Inspection Minimum Fee	3	\$ 450.00
FIRE Inspection Sprinklers - New Construction Per Tower	2	\$ 1,665.00
FIRE Inspection Tent	2	\$ 350.00
<i>TOTALS</i>	<i>13</i>	<i>\$ 4,565.20</i>

May-25

IMMOKALEE IMPACT FEES	#	COLLECTED
Fire Impact Fee - Immokalee - Non Res	0	\$ -
Fire Impact Fee - Immokalee - Res	44	\$ 117,219.88
TOTALS	44	\$ 117,219.88

May-25

IMMOKALEE FIRE REVIEWS	#	COLLECTED
Fire Code Review - Site Development Plan Amendment	1	\$ 150.00
Fire Code Review - Temporary Use	2	\$ 300.00
FIRE Pre-Application Meeting	6	\$ 900.00
FIRE Review - Fire Alarm Monitoring Non-Campus Style (Com	1	\$ 150.00
FIRE Review - Fire Alarms Dedicated	1	\$ 50.00
FIRE Review Fee - Sprinkler Systems	2	\$ 265.00
FIRE Review Fee - Tents	2	\$ 20.00
FIRE Review Fee - Underground Fire Line	2	\$ 73.20
FIRE Review Minimum Fee	1	\$ 100.00
Fire Revision Fee	1	\$ 150.00
Fire Third Review Fee	1	\$ 150.00
Transfer from Deposit	1	\$ (150.00)
TOTALS	21	\$ 2,158.20

May-25

<i>IMMOKALEE FIRE APPLICATION/REVIEWS</i>	<i>#</i>	<i>COLLECTED</i>
FIRE Application - Architectural	4	\$ 4,128.42
FIRE Application - Fee	12	\$ 1,800.00
<i>TOTALS</i>	16	\$ 5,928.42



Immokalee Fire Control District

Regular Fire Commission Meeting

Thursday, June 26, 2025

MONTHLY STATUS REPORT: May 2025

Michael J. Choate, Fire Chief

Completed Projects

- **Filed extension with State for Appropriations funding**
- **Joint Fire Commission Board Meeting – (Seeking Direction)**

On Going Projects

- **Sales Contract with Headstart/RCMA for property acquisition**
- **IFCD Comprehensive 5 Year Capital Improvement Strategic Plan Underway**
- **IFCD 5 Year Capital Improvement Expenditure Plan Underway**
- **DC Meeting with Barron Collier for district growth modeling**
- **Working with County Management for ALS Non-transport COPCN**
- **Working with Dr. Sandoval to credential our Paramedics to common protocol**
- **Working with County EMS for an Advanced Life Support (ALS) Program**
- **FY 25-26 G.R. Budget and Impact Fee Budget preparation underway Annual Fit Testing for All Combat Employees**
- **Paver Fund Raiser for St-32, and St-30 still ongoing**
- **Already working with Attorney Donaldson on the upcoming 2026 legislative session**
- **All Department Policies Being Revised – Lexipol**
- **All Department Standard Operating Guidelines Being Revised – Lexipol**

My Travel

- **Week long legislative trip to Washington DC Ended May 2nd**
- **State Fire Marshal's Legislative Meeting – Ocala**
- **FFCA West Central Regional Meeting – East Manatee**
- **FFCA Strategic Planning Session – Bradenton**
- **FFCA Northwest Regional Meeting – Niceville**
- **FFCA Southwest Regional Meeting – Naples**

Other Notables

- **Last Day of Employment as Collier County Executive Director of Public Safety May 2nd**
- **My Travel Continues on behalf of the Florida Fire Chiefs Association**
- **Seminole Tribe Fire Rescue Interlocal Agreement for Aerial Apparatus Response**

- **County Wide Active Shooter full scale exercise completed**
- **Consolidation of Software for all Personnel being considered**
- **Safety Committee has been active and proactive in review to help reduce injuries**
- **Evaluation of Specifications for Squad 32 - Pending**



Immokalee Fire Control District

Regular Fire Commission Meeting

Thursday, June 26, 2025

II. Old Business

NONE



Immokalee Fire Control District

Regular Fire Commission Meeting

Thursday, June 26, 2025

III. New Business / Action Items

1.

Awards

And

Recognitions

None

2.

Adoption

Of

Fire and Rescue

Services Mutual Aid

Interlocal Agreement

between Hendry

County and

Immokalee Fire

Control District



Immokalee Fire Control District

Regular Board Meeting

Thursday, June 26, 2025

Meeting Date: June 26, 2025
Prepared By: Chief Financial Officer Becky Bronsdon
Date Prepared: June 9, 2025
Subject: Adoption of Fire and Rescue Services Mutual Aid Agreement Between Hendry County and Immokalee Fire Control District

Objective:

Adopt the Fire and Rescue Services Mutual Aid Interlocal Agreement between Hendry County and the District.

Background Information:

For many years, the District has responded to emergency calls located in Hendry County, outside of the jurisdiction of the Immokalee Fire Control District. While the provision of mutual aid is a common practice in emergency services and mutual aid is both received and provided to other agencies in Collier County, the mutual aid is provided in accordance with a Mutual Aid Interlocal Agreement. Currently there is no Mutual Aid Interlocal Agreement with Hendry County.

Attachment 1 is the Fire and Rescue Services Mutual Aid Interlocal Agreement between Hendry County and the District ("Agreement"). This Agreement was prepared by the District's legal counsel, Laura Donaldson.

In brief, the Agreement provides for **mutual** services when emergencies are too extensive for one of the parties to the agreement to address alone. The Agreement is NOT intended to subsidize the normal day-to-day operations or shortages in staffing or equipment, and the aid given is intended to be *mutual* in nature. Each party has sole authority to determine the number of employees and amount of equipment, if any, available for assistance. Neither party is **required** to provide mutual aid to the other party.

Either party may terminate the Agreement by providing ninety (90) days prior written notice to the other party. The term of the Agreement is through March 31, 2026. Prior to the expiration of the term, the Agreement shall be reviewed and amended if necessary. Absent amendment to the Agreement, the terms of the Agreement may be renewed for four (4) additional one year terms.

In 2024, we responded to twenty calls for service in Hendry County, and are on track to respond to 20 to 30 calls in 2025.

Hendry County adopted this Agreement on June 10, 2025.

Recommendation:

Staff recommends the Board adopt the Fire and Rescue Services Mutual Aid Agreement between Hendry County and the District. If we continue to provide mutual aid service without the Agreement in place, we could be subject to liability.

Attachments:

Attachment 1: Fire and Rescue Services Mutual Aid Agreement Between Hendry County and Immokalee Fire Control District

ATTACHMENT 1

FIRE AND RESCUE SERVICES MUTUAL AID INTERLOCAL AGREEMENT BETWEEN HENDRY COUNTY AND IMMOKALEE FIRE CONTROL DISTRICT

THIS INTERLOCAL AGREEMENT is entered into by and between HENDRY COUNTY (“County”), a body corporate and politic and a political subdivision of the State of Florida, and IMMOKALEE FIRE CONTROL DISTRICT (“District”), an independent fire control and rescue district operating pursuant to Chapter 2000-393, Laws of Florida, as amended, hereinafter referred to as “Party” individually, and collectively as “Parties” acting pursuant to Sections 252.40(1) and 163.01, Florida Statutes, for the purpose of securing to each the benefits of mutual aid protection of life and property from fire and other emergencies and providing local governmental entities a cost effective way to control and mitigate local emergencies that exceed their ability to handle efficiently. This Agreement is not for catastrophic events, nor is it to be used to supplement a Party’s inadequate provision or planning of necessary infrastructure to adequately serve its residents. In the event of a catastrophic event, the Statewide Mutual Aid Agreement may be invoked, which would supersede this Agreement.

WITNESSETH:

WHEREAS, Section 252.40, Florida Statutes, authorizes local governments to develop and enter into mutual aid agreements for reciprocal emergency aid and assistance when emergencies are too extensive for a government to address alone; and

WHEREAS, Section 163.01, Florida Statutes, authorizes local governments to make the most efficient use of their power by enabling them to cooperate with other localities on a basis of mutual advantage and thereby to provide services and facilities that will harmonize geographic, economic, population and other factors influencing the needs and development of local communities, with such agreements taking effect upon filing with the appropriate Clerk of the Circuit Courts; and

WHEREAS, each of the Parties presently maintain and operate emergency service departments, with firefighting, rescue and emergency medical equipment; and

ATTACHMENT 1

WHEREAS, it is deemed mutually advantageous to enter into this Agreement providing for mutual assistance in times of emergency where the need created may be too great for a Party to deal with unassisted and is agreeable and in the public interest; and

WHEREAS, the Parties desire to enter into this Agreement as a means to provide Fire/Rescue Services by a Party outside of its jurisdiction and in the other Party's jurisdiction in which the emergency occurs and thus enhancing Fire/Rescue Services that they currently provide within their respective jurisdictions; and

WHEREAS, no single Party can command sufficient staffing and resources to handle all potential emergencies within its boundaries; and

WHEREAS, the Parties desire to increase the protection available in their respective jurisdictions in the event of emergencies beyond their ability to control and to protect life and property; and

WHEREAS, the Parties understand and agree that it is not the intention of the Parties to subsidize the normal day-to-day operations or shortages in staffing or equipment of the other Party and that the Mutual Aid provided herein is intended to be mutual in nature.

NOW, THEREFORE, in consideration of the mutual covenants expressed herein, and for other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

Article 1. Incorporation of Recitals

The foregoing recitals are true and correct and are incorporated herein by reference.

Article 2. Purpose and Intent of Agreement

The purpose and intent of this Agreement is for the provision of Mutual Aid Fire/Rescue Services when emergencies are too extensive for a Party to address alone. The intent of this arrangement is to provide the most efficient life and property saving services to the citizens protected by the respective Parties. The Agreement is not intended and shall not be construed to in any way deprive a Party of jurisdictional powers vested in said Party,

ATTACHMENT 1

nor is it the intention of the Parties to combine their individual departments into a single district or department providing the services encompassed by this Agreement. Parties responding under this Agreement shall work under the National Incident Management System (NIMS).

Article 3. Definitions

Section 3.1 Definitions set forth in Part III of Chapter 401, Florida Statutes, or any successors thereof, are hereby incorporated by reference.

Section 3.2 “Call” shall mean a request to a Party for assistance in the other Party’s jurisdiction via the Public Safety Answering Point (“PSAP”), seven- or ten-digit telephone Call, still alarm, visual alarm or any other method.

Section 3.3 “Emergency Medical Services” shall mean emergency rescue that includes basic life support (BLS) services and advanced life support (ALS) non-transport services, if ALS non-transport services are authorized either by a state license under chapter 401, Florida Statutes, or interlocal agreement with an ALS Transport licensee.

Section 3.4 “Employee” shall mean an Employee of a Party who fills a full-time, part-time, reserve or volunteer within the organizational structure of such Party, including officers of the Party.

Section 3.5 “Firefighter” or “officer” shall mean an Employee of a Party, commensurate with their training is defined in Section 633.102, Florida Statutes.

Section 3.6 “Fire Chief” or “Chief” shall mean the head administrative officer of an independent special district or governmental entity that oversees Fire/Rescue Services.

Section 3.7 “Fire Report” shall mean a NFIRS report generated for all incidents.

Section 3.8 “Fire/Rescue Services” shall mean emergency fire extinguishment and abatement services, rescue services, Emergency Medical Services, and other related services normally provided by a Party by a Fire/Rescue Response Apparatus.

Section 3.9 “Fire/Rescue Response Apparatus” shall be capable of rendering fire suppression and Emergency Medical Services.

ATTACHMENT 1

Section 3.10 “Incident” shall mean a Fire/Rescue Services emergency at a defined location that has been reported to the Public Safety Answering Point whether reported by telephone (including cellular phone), radios, personal observation of an emergency service provider, or any other method to which a Party to this Agreement provides a Response.

Section 3.11 “Level of Service” shall mean the comprehensive fire and Emergency Medical Services protection provided on a twenty-four (24) hour per day basis, three hundred sixty-five (365) days per year.

Section 3.12 “Mutual Aid” shall mean the dispatching of and Response by a Fire/Rescue Response Apparatus to an Incident within Collier County or Hendry County with the initiation of a mutual aid request.

Section 3.13 “Personnel Costs” shall mean Employee wages/compensation and all associated fringe benefit costs including, but not limited to, costs related to insurance, worker’s compensation, FICA, pension and pension benefits, overtime and education.

Section 3.14 “Response” shall mean a Party to this Agreement having a Fire/Rescue Response apparatus enroute to an Incident through the time the Fire/Rescue Response Apparatus return to service after the Incident.

Article 4. Mutual Aid

Section 4.1 Mutual Aid Assistance. Mutual Aid shall mean assistance that is provided for fire suppression activities, rescue operations, emergency medical incidents or other emergencies, which exceed the capabilities of a Party with jurisdiction to mitigate effectively.

Section 4.2 Mutual Aid Request

1. When the Incident response is inadequate to handle the Incident and there is a need to request Mutual Aid from the other Party, such requests by the requesting Party will be considered a Mutual Aid request.

2. The Party requesting Mutual Aid shall provide the following information at the time the request is made:

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- a. The general nature, type, and location of the emergency;
- b. The type and quantity of equipment and/or personnel needed; and
- c. The name and rank of the person making the request.

3. All requests shall be directed through PSAP to PSAP emergency dispatch communications center. The following officials of the participating parties are authorized to request aid and assistance under this Agreement: the respective Fire Chiefs, Assistant or Deputy Fire Chiefs, or Incident Commanders.

Section 4.3 Mutual Aid Response

1. Mutual Aid will be given when properly requested in accordance with Section 4.2 unless the Party from whom assistance is requested determines in accordance with Section 4.4 that it is unable to respond.

2. Employees responding to a request for assistance shall be under the direction and control of the Incident commander of the requesting Party. Should the need arise, the responding Party may request at any time the recall of apparatus, Employees, equipment and other resources, not actively involved at an emergency incident.

3. The Incident commander will make every effort to release Fire/Rescue Response Apparatus, Employees, equipment and other resources, and return said Fire/Rescue Response Apparatus, Employees, equipment and other resources to their respective Parties as soon as conditions permit.

4. Parties unknowingly dispatched into the other Party's jurisdiction, such Party shall, upon realizing they are entering (or already in) the other Party's jurisdiction, notify the applicable 911 Communications Center of the dispatching error and advise that the appropriate Party be notified. A Party responding as described above shall follow its Party's protocol for the situation, keeping in mind the best interest of life safety and property conservation.

5. A Party providing Fire/Rescue Services shall provide Emergency Medical Services in accordance with the Party's State license and chapter 401, Florida Statutes, and rules promulgated thereunder.

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Section 4.4 Ability to Respond

A Party may refuse to respond in the event it does not have the required equipment or Employees available or if, in its sole judgment, compliance with the request would jeopardize the protection of its own jurisdiction or Employees. When providing Mutual Aid, the Fire Chief of the responding Party, or designee, shall have the sole authority to determine the amount of Employees and equipment, if any, available for assistance and nothing in Article 4 requires a Party to provide Mutual Aid to the other Party.

Article 5. Command Authority

The first arriving Fire/Rescue Response Apparatus will establish Incident command and manage the Incident until relieved by the Fire Chief having authority within the jurisdiction where the Incident occurred, or the Fire Chief's designee. Each Party shall retain control over its Employees and the rendition of Fire/Rescue Services, standards of performance, discipline of Employees, and other matters incidental to the performance of Fire/Rescue Services. The Employees and equipment from the Party responding into the boundaries of the other Party shall be the first released from the Incident.

Article 6. Level of Service/Standards Disputes

Disputes or disagreements as to the Level of Service and/or standards shall be reported by the complaining Party to the Fire Chief or designee of the Party that provided the service or took the action from which the complaint arose. The Parties shall meet to discuss and develop a resolution to the situation. The decision of the Fire Chief of each Party shall be final and conclusive as to the Level of Service rendered or standards of performance observed by the Party's Employees.

1. The Incident commander in charge on scene of the emergency shall communicate orders and directions to the Parties officer that is in charge via the designated radio channel or face-to-face.

2. The Party having jurisdiction shall maintain responsibility for the handling of the Incident and supplying appropriate command staff. Should the need arise to utilize commanding officers from the other Party, the "Unified Command System" will be

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established and Incident priorities will be determined and executed.

Article 7. Costs

Section 7.1 Notwithstanding anything herein that may be construed to the contrary, the Parties understand and agree that the Parties will not subsidize the normal day-to-day operations or shortages in Employees or equipment of the other Party and that Mutual Aid provided is intended to be mutual in nature.

Section 7.2 A Party is not required to reimburse the other Party for the cost of providing the Fire/Rescue Services set forth in this Agreement. Each Party shall pay its own costs for responding to Calls. Although it is intended that there be mutual benefit, it is recognized that one Party may provide Fire/Rescue Services to the other Party that exceeds the other Party's reciprocal Responses whereby a disproportionate Level of Service exchange occurs. For the purposes of this Agreement, annually, the Parties shall evaluate the data collected. Data shall include, but not limited to, number of calls, dates and times of calls, addresses associated with calls, apparatus(s) assigned to the incidents and personnel assigned by unit. If upon a review of the data, a Party determines that there is a substantial inequity in reciprocal responses, the Parties shall discuss and determine if compensation is appropriate. The Parties recognize that an amendment to this Agreement may be needed to provide for the formula, rate and payment if there is a significant difference between reciprocal Responses.

Section 7.3 Each Party agrees to furnish necessary equipment, resources, and facilities in order to render Fire/Rescue Services to the other Parties in accordance with the terms of this Agreement and all costs associated with providing Fire/Rescue Services under this Agreement shall be the responsibility of the Party rendering Fire/Rescue Services.

Section 7.4 Each Party shall bear the costs for any loss or damage to such Party's equipment in rendering services pursuant to this Agreement and shall pay any expense incurred in the operations, maintenance and repair of that equipment, provided that such act of loss or damage does not result from gross negligence on behalf of the requesting Party.

Section 7.5 Each Party shall compensate its Employees during the time such aid is

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rendered pursuant to this Agreement and shall defray all associated Personnel Costs while their Employees are rendering aid.

Section 7.6 When a major or catastrophic emergency exceeds local resources and area departments are unable to fulfill the needs of the citizens, then aid and assistance may be requested from the State of Florida. Any incident or event with no reimbursement shall cease at the end of the first operational period not to exceed 24 hours. Beyond the first operational period appropriate compensation for services may be requested.

Article 8. Employees or Volunteers

Section 8.1 Employees or volunteers of a Party in the performance of services and functions pursuant to this Agreement shall have no claim on the other Party to this Agreement for pension, worker's compensation, unemployment compensation, civil service, or any other employee rights, privileges or benefits granted by operation of law or otherwise except through and against the entity by whom they are employed. No Employee of a Party shall be deemed the Employee of the other Party, for any purpose, during the performance of services hereunder.

Section 8.2 No Employee of a Party shall perform any function or service that is not within the Employee's scope of duties as defined or determined by the Employee's employer.

Article 9. Liabilities and Responsibilities of Parties

Section 9.1 No Party, its respective Employees or volunteers, shall assume any liability for the acts, omissions or negligence of the other Party, its Employees or volunteers. Nothing herein shall be construed as a waiver of sovereign immunity.

Section 9.2 All the privileges and immunities from liability, exemptions from law, ordinance, resolutions and rules, and all pensions and relief, disability, workers' compensation and other benefits that apply to the activity of the Employees of a Party when performing their respective functions, within the territorial limits for their respective Party, shall apply to the same degree and extent to the performance of such functions and duties extraterritorially. Liability for injury of Employees, and for loss or damage of equipment,

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shall be borne by the Party employing such Employees, and owning or possessing such equipment.

Section 9.3 The Parties intend to avail themselves of the benefits of Section 768.28, Florida Statutes, and of other statutes and common law governing sovereign immunity to the fullest extent possible. A Party is not jointly liable for the torts of the Employees of the other Party, or any other tort attributable to the other Party, and that each Party shall be liable for the torts of its Employees and then only to the extent of the waiver of sovereign immunity or limitation of liability specified in Section 768.28, Florida Statutes, and other applicable law. Nothing in this Agreement is intended to inure to the benefit of any third person or Party for the purposes of allowing any claim that would otherwise be barred under the Doctrine of Sovereign Immunity or by operation of law.

Section 9.4 No Employee of the Parties shall perform any function or service not within the scope of the duties of such Party or Employee in its respective primary jurisdiction.

Section 9.5 The Parties shall work under the direction of their respective Party's medical director and utilize the applicable medical protocols when providing Emergency Medical Services.

Section 9.6 HIPAA Compliance. The Parties acknowledge and agree that their respective Parties are covered entities under the Health Insurance Portability and Accountability Act ("HIPAA") and therefore are bound by the provisions of HIPAA and the regulations promulgated thereunder, including privacy and security rules, all as may be amended from time to time. Should any provision of this Agreement be determined to be inconsistent with the requirement of HIPAA and /or the regulations promulgated, then the Parties shall promptly amend such provisions as necessary to comply with HIPAA and its regulations.

Article 10. Power, Privileges and Immunities

Nothing contained herein shall be deemed to authorize the delegation of the constitutional or statutory duties of a Party to the other Party. Whenever, pursuant to the terms of this Agreement, a responding Party is performing services in a requesting Party's

ATTACHMENT 1

jurisdiction, the responding Party shall have the same powers, duties, rights, privileges and immunities as if they were performing those services in the jurisdiction in which they are normally employed, and as provided by applicable law. The privileges and immunities from liability, exemptions from laws, ordinances and rules, and other pension, insurance, relief, disability, worker's compensation, salary, death, and other benefits that apply to the activity of such responding Party, as when performing their duties within their Parties jurisdiction, shall apply to them to the same degree, manner and extent while engaged in the performance of services extraterritorially under the provisions of this Agreement, and as provided by applicable law.

Article 11. Insurance

Each Party shall provide and carry liability insurance, workers' compensation insurance and other insurance necessary to ensure that each Party is protected and indemnified from any and all liabilities that may result from Fire/Rescue Service activities undertaken pursuant to this Agreement. Insurance may be procured either privately or pursuant to an approved self- insurance risk financing program.

Article 12. Effect Upon Statutory Powers

This Agreement neither expands, nor diminishes, the powers granted to the Parties by Florida law, including, but not limited to, the Florida Mutual Aid Act, and by the common law.

Article 13. Effective Date, Term and Withdrawal from Agreement

Section 13.1 This Agreement shall be effective as of the date the last Party executes this Agreement. The obligation to provide Mutual Aid shall commence on the Effective Date. The term of this Agreement is through March 31, 2026. Prior to the expiration of this term, the Agreement shall be reviewed and then renegotiated and amended, if necessary. Absent amendment to the Agreement, the terms of this Agreement may be renewed for additional four (4) one (1) year terms.

Section 13.2 A Party may terminate this Agreement by providing ninety (90) days prior written notice to the other Party.

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Article 14. Severability and Survivability

Section 14.1 In the event that any part or provision of this Agreement is deemed invalid, illegal or unenforceable, for any reason, the unenforceability in any respect, the Parties hereto shall negotiate in good faith and agree to such amendments, modifications or supplements to this Agreement or such other appropriate actions as shall, to the maximum extent practicable in the light of such determination implement and give effect to the intentions of the Parties as reflected herein, and the remainder of this Agreement, as amended, modified, supplemented or otherwise affected by such action, shall remain in full force and effect.

Section 14.2 Articles 9, 15, 16, 17, and 18 shall survive the termination or expiration of this Agreement.

Article 15. Applicable Law and Venue

The laws of the State of Florida shall govern the validity, interpretation, construction and performance of this Agreement and venue for any suit involving this Agreement shall be in Collier County, Florida if filed in state court and in the Middle District of Florida if filed in federal court.

Article 16. Disputes

The Parties agree to follow the directives of the “Florida Governmental Conflict Resolution Act,” Chapter 164, Florida Statutes.

Article 17. Attorney’s Fees and Cost

In the event there is litigation arising under or related to Agreement, each Party shall pay its own attorney’s fees and costs and expenses incurred in enforcing the Agreement.

Article 18. Notices

All notices, demands, requests, and other communications hereunder shall be deemed sufficient and properly given, if in writing and delivered in person to the following addresses, or via facsimile, or sent by certified or registered mail, postage prepaid with return receipt requested, at such addresses; provided, if such notices, demands, requests or

ATTACHMENT 1

other communications are sent by mail, they shall be deemed as given on the third day following such mailing which is not a Saturday, Sunday, or a day on which United States mail is not delivered:

Hendry County

Board of County Commissioners
640 South Main Street
LaBelle, FL 33935

Immokalee Fire Control
District

Fire Chief
5368 Useppa Drive
Immokalee, FL 34142

A Party may, by like notice, designate any further or different address to which subsequent notices shall be sent. Any notices hereunder signed on behalf of the notifying Party by a duly authorized attorney at law shall be valid and effective to the same extent as if signed on behalf of such Party by a duly authorized Employee.

Article 19. Recordation of Agreement

Upon execution of this Agreement by the Parties, this Agreement shall be recorded by the District with the Clerk of the Circuit Courts in Collier County and by the County with the Clerk of the Circuit Courts in Hendry County.

Article 20. Miscellaneous Provisions

Section 20.1 No Transfer of Powers. This Agreement shall constitute an interlocal agreement pursuant to Section 163.01, Florida Statutes, and shall not in any manner be deemed to constitute a transfer of powers or functions.

Section 20.2 Entire Agreement. The Parties agree there are no commitments, agreements, or understandings concerning the provision of Fire/Rescue Services that are not contained in this document and that this Agreement shall constitute the entire agreement of the Parties with regard to the provision of Fire/Rescue Services.

Section 20.3 Joint Preparation. The preparation of this Agreement has been a joint effort of the Parties, and the resulting document shall not, solely as a matter of judicial contraction, be construed more severely against the other Party.

Section 20.4 Amendments. This Agreement may be amended only by a writing duly

ATTACHMENT 1

executed by the Parties, which must be recorded by the District with the Clerk of the Circuit Courts in Collier County and by the County with the Clerk of the Circuit Courts in Hendry County.

Section 20.5 Other Interlocal Agreements. This Agreement does not prohibit a Party from entering into Interlocal agreements with other governmental entities that serve to enhance their Fire/Rescue Services.

Section 20.6 Records. Each Party shall maintain all records pertaining to the services delivered under this Agreement for a period of at least three (3) years in accordance with Florida law.

Article 21. Disclaimer of Third-Party Beneficiaries

This Agreement is solely for the benefit of the Parties to this Agreement. No right or cause of action shall accrue upon or by reason hereof inure to or for the benefit of any third party.

Article 22. Waiver

Unless otherwise specifically provided by the terms of this Agreement, no delay or failure to exercise a right resulting from any breach of this Agreement shall impair such right or shall be construed to be a waiver thereof, but such right may be exercised from time to time and as often as may be deemed expedient. Any waiver shall be in writing and signed by the Party granting such waiver. If any representation, warranty or covenant contained in this Agreement is breached by a Party and thereafter waived by the other Party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive, either expressed or impliedly, any other breach under this Agreement.

Article 24. Successors and Assigns

This Agreement shall be binding upon and inure to the benefit of the respective successors of the Parties.

Article 25. Execution of Agreement

This Agreement shall be executed in duplicate originals, any of which shall be

ATTACHMENT 1

regarded for all purposes as an original and all of which shall constitute the same instrument. This Agreement may be executed in any number of counterpart signatures with the same effect as if the Parties had all signed the same document. All counterpart signatures shall be construed together and shall constitute one agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the dates shown below.

PARTIES:

ATTEST:
KIMBERLEY BARRINEAU, CFCC,
CLERK

BOARD OF COUNTY COMMISSIONERS
OF HENDRY COUNTY, FLORIDA

By: _____

By: _____
Emma Byrd, Chairperson

Approved as to form and legality:

WITNESSES

IMMOKALEE FIRE CONTROL DISTRICT

Signature

By: _____
Joseph Brister, Chairman

Print Name

Signature

Print Name

3.

**Ratification of
Memorandum of
Understanding
Between the District
and North Collier
Professional
Firefighters and
Paramedics
Local 2297**



Immokalee Fire Control District

Regular Board Meeting

Thursday, June 26, 2025

Meeting Date: June 26, 2025

Prepared By: Chief Financial Officer Becky Bronsdon

Date Prepared: June 2, 2025

Subject: Ratification of Memorandum of Understanding Between the District and North Collier Professional Firefighters and Paramedics Local 2297

Objective:

Obtain Board ratification of the Memorandum of Understanding ("MOU") between the District and North Collier Professional Firefighters and Paramedics Local 2297 ("Local 2297").

Background Information:

At the July 25, 2024 Board Meeting, the Board ratified the MOU between the District and Local 2297 to facilitate a temporary "ride up" program allowing qualified members to assume the roles of engineers and lieutenants to address the shortage of those positions which resulted in a significant increase in operational overtime. In conjunction with the ride up program, representatives of the District and the Union have worked cooperatively to revise Article 13 (Testing and Promotions within the Unit) of the Collective Bargaining Agreement to address staffing needs.

Attachment 1 is the MOU to address revisions to the promotional process prior to the expiration of the Collective Bargaining Agreement September 30, 2026, which has been prepared by Attorney Lara Donlon. Exhibit A reflects the changes to the existing Article 13 which are the subject of the MOU presented for Board ratification.

The MOU facilitates the promotional process by revising the percentages of testing sections which count towards the final promotional exam (increasing the percentage of the practical portion), identifies when the promotional testing shall occur each year and modifies the testing requirements for engineer and lieutenant.

The Executive Board of Local 2297 has reviewed and approved the MOU, which will be provided to the members of the union to ratify prior to the June 26, 2025 Board Meeting.

Fiscal Impact:

The changes in the promotional process do not have a significant financial impact on the General Fund, since it does not increase the number of promotions which may occur (which are

already provided for in the General Fund Budget) nor does the MOU increase the amount of pay associated with an promotion.

Recommendation:

Staff recommends the Board ratify the MOU related to Article 13, Testing and Promotions within the Unit. Staff's intent is to have this MOU in place for the promotional process to take place in July and August of 2025.

Attachments:

Attachment 1: Memorandum of Understanding Between the District and Local 2297, Including Exhibit A



ATTACHMENT 1

Immokalee Fire Control District

5368 Useppa Drive, Ave Maria, FL. 34142

Michael J. Choate, Fire Chief

Memorandum of Understanding

Between

The Immokalee Fire Control District

and

North Collier Professional Firefighters and Paramedics Local 2297

The Immokalee Fire Control District ("IFCD") and the North Collier Professional Firefighters and Paramedics Local 2297 ("Local 2297") recognize the need to update the promotional process prior to the expiration of the current collective bargaining agreement, to address staffing needs and agree as follows:

1. The parties have mutually agreed upon modifications to Article 13, Testing and Promotions within the Unit.
2. The mutually agreed upon changes are included in the attached Exhibit A.
3. This MOU shall remain in effect until the parties ratify any updated promotional process within Article 13 of the Collective Bargaining Agreement.
4. The MOU relating to Temporary Ride-Ups approved by the Board of Commissioners on July 25, 2024, shall remain in effect for those employees who are currently eligible to ride-up until the results of the next promotional test for the applicable Driver/Engineer or Lieutenant positions are available. No additional employees will be eligible to qualify for such ride-ups who have not already qualified at the time this MOU is ratified.
5. However, employees who have not yet received the Fire Officer 1 certification (for temporary Lieutenant ride up) and/or a Pump Operations certification (for temporary Driver/Engineer ride up) are permitted to continue to ride up under the Temporary Ride-Up MOU until the results of the next promotional test for the applicable Driver/Engineer or Lieutenant positions are available, without regard to whether the employee has received the aforementioned certifications.

This Memorandum of Understanding is subject to ratification by the Board of Fire Commissioners.

MICHAEL CHOATE
Fire Chief/District Manager

DATED: _____

ANDRE BEAUDETTE
Local 2297 DVP

DATED: _____

ADAM WILSON
President, Local 2297

DATED: _____

Approved by the IMMOKALEE FIRE CONTROL DISTRICT Board of Commissioners on this
26th day of June 2025.

JOSEPH BRISTER, CHAIRMAN

DATED: _____

EXHIBIT A

Article 13

Testing and Promotions within the Unit

Section 13.1- Definition

A promotion is defined as movement from a lower rank to a higher rank within the bargaining unit (i.e. firefighter to engineer, engineer to lieutenant). Promotions to a rank or position outside the bargaining unit are not covered by this Agreement.

Section 13.2 - Selection for Promotions

1. Promotions are offered in an effort to recognize and award an employee for permanent acceptance of increased responsibilities. Employees shall pass the promotional process in order to promote to a full time position.
 - a. The promotional selection process may consist of the following components.
 - i. Written examination taken from materials published in a list to candidates ~~30~~45 days prior.
 - ii. An oral interview with a panel consisting of a minimum of three individuals. The composition of this panel will include a minimum of one member from the IFCD Union holding a rank of Lieutenant or higher. ~~two of whom should be fire service professionals not affiliated with the District and chosen by the same. If the District is unable to secure two fire service professionals not affiliated with the District after reasonable attempts, two members of the panel may be affiliated with the District with only one unaffiliated.~~
 - iii. Practical scenarios
 - iv. Evaluation of each candidates experience and education
2. Testing sections shall carry the following percentages towards the final promotion exam grade.
 - a. Written ~~20%~~25%
 - b. Oral Board/File Review ~~30~~25%
 - c. Practical ~~50~~30%
 - ~~d. Experience and education 20%, which shall include a demonstrated preference through scoring where the employee has experience in the applicable Acting Lieutenant or Acting Driver Engineer role~~

*-All candidates are required to finish their task book before the first day of testing.

Additional points will be given for the following. Documentation must be attached to the resume.

<u>1. Years of completed service</u>	<u>.25 per year, (max 4 points)</u>
<u>2. AS Degree</u>	<u>1 point</u>
<u>3. Bachelor Degree</u>	<u>2 points, (pts for 1 degree only)</u>
<u>4. Paramedic</u>	<u>1 point</u>
<u>5. Fire Officer 1 State Certification (Engineer only)</u>	<u>.5 point</u>
<u>6. Fire Officer 2 State Certification (Lieutenant only)</u>	<u>.5 point</u>
<u>7. Fire Service Instructor</u>	<u>.25 point</u>
<u>8. Fire Inspector (Florida Certified)</u>	<u>.25 point</u>
<u>9. Military Service (current or prior)</u>	<u>.5 point</u>

Note: Notwithstanding the above military service points, Veterans Preference Points for promotion will be added to the final examination score for promotion provided the veteran has achieved a qualifying exam score and is qualified for the promotional preference under Florida law.

- ~~3. Candidates must pass the written examination with a grade of 70% or better to qualify for the practical and then must pass the practical to be interviewed by the panel. However, if the Bureau of Fire Standards and Training increases the passage rate for state required written and/or practical certification exams, the District's passage rate shall automatically increase to match the state passage rate.~~
4. Practical scenarios will be based on an objective bench mark and scoring process that may include critical failures precluding the candidate from continuing in the process. Candidates with critical failures confirmed by the evaluating panel will not continue in the process.
5. Promotional testing shall be conducted every year between the months of June - August, alternating between Driver/Engineer and Lieutenant. Promotional lists shall be valid for two (2) calendar years~~Promotional lists shall remain valid in effect for a period of two calendar years for the purposes of additional promotions as the need arises. Testing may be conducted every TWO (2) years between the months of August-October, unless an opening presents itself or both parties agree to create a list. Where a non-probationary bargaining unit member is not eligible to test on the designated testing date, but would be eligible to test (by meeting the qualifying criteria in Section 13.5 or 13.6) within six (6) months of the designated testing date, the District shall allow the employee to test and be~~

~~placed on the promotional list, but the employee shall not be eligible to act or promote into the higher level position until the employee successfully achieves all such qualifying criteria in Section 13.5 or 13.6. In the event the employee fails to successfully achieve all such qualifying criteria within six (6) months of the designated test date, the employee shall be removed from the promotional list.~~

6. If no promotional list exists at the time a promotional vacancy occurs, and the District has not implemented a hiring freeze or slated the position for elimination, the District will give an emergency promotional exam and fill the position within 120 days, subject to budget. Where extenuating or unusual circumstances exist, the parties may agree to extend the time frame. Where the District is operating under emergency conditions as declared by Federal, State, or local authority, the time frame shall be automatically tolled during the declared emergency.
7. The Union shall be permitted to have an observer present at all testing procedures for bargaining unit positions at no cost to the District.
8. A notice of promotional testing shall be published to all department employees for review not less than 30-45 days prior to the start of the promotional testing. This notice shall contain all details, dates and times for the testing sections and shall be strictly adhered to throughout the process once published.
 - a. Within five (5) business days of the close of the promotional testing, a candidate list shall be published and shall be posted by the District listing the employees by the employee's FCDICE number with their final scores ranked in order of final results. From the list, employees who end the process with a 70% or better shall be eligible for promotion. Employees shall be placed on the list in the order of their ranking. The Fire Chief will promote from the top three.

To be eligible to take the promotional test and/or promote all personnel must meet the requirements as outlined in this Article. ~~For eligibility to participate in promotional testing, years of service requirement will be 1 less year of service than indicated in qualification to be promoted and have successfully completed probation in current position.~~

~~For acting out of class/ride up positions once the employee has completed the associated task book they no longer need to retest in order to keep their ride up/acting out of class status unless they have lost acting out of class/ride up status due to disciplinary action. This only applies to acting out of class/ride up status and does not apply to the promotional list.~~

Section 13.2.1- Promotion/Transfer Delayed or Denied

In the event the selected member is on temporary medical leave or light duty, promotion/transfer will be delayed until member is fully capable of performing all essential physical and mental functions of the position.

Promotion/transfer will be delayed pending resolution of any open and/or ongoing inquiry and/or investigation of the candidate. Promotion/transfer may be denied at the discretion of the Fire Chief if any open and/or ongoing inquiry and/or investigation results in disciplinary action of probation status. Promotion/transfer will be denied if any open and/or ongoing inquiry and/or investigation results in disciplinary action that would have otherwise resulted in the candidate not meeting the qualifications for the position as indicated in 13.5 and 13.6.

Section 13.3 - Probation

Any time an employee accepts a promotion within the District, that employee shall be on probation for the first six (6) months in the new position. At any time during the six (6) month probation period, the employee may be demoted with just cause and returned to the employee's prior job classification, without loss of seniority. A demoted employee will be paid at the rate the employee would have received had he/she not been promoted.

Section 13.4 - Pay upon Promotion

~~Upon promotion to a classification with a higher pay grade, the employee shall receive the base salary of the new position or a 5% pay increase, whichever is greater.~~

Section 13.5 - Testing Requirements for Lieutenant

Qualifications:

- Not less than (4) years of experience; ~~and a minimum of (3) years~~ with the District.
- History of meeting "satisfactory" ratings in the performance evaluations over the past two-year period.
- No suspension, demotion within one year.
- ~~Possession of a valid Florida Driver's License.~~
- ~~Possession of a valid EVOC or EVDT certificate.~~
- Possession of Florida Pump Operator Certification
- ~~Possession of State of Florida Fire Officer One certificate.~~
- 215: Fire Operations in the Wildland/Urban Interface Certification
- Possession of State of Florida EMT and/or Paramedic License ~~for all personnel hired after September 30, 2012.~~

Section 13.6 - Testing Requirements for Engineer

Qualifications:

- Not less than (2) years' experience; ~~and a minimum of (1) year~~ with the District, unless insufficient numbers of candidates exist to fill promotional needs.
- History of meeting "satisfactory" ratings in the performance evaluations over the past two-year period.
- No suspension or demotion within one year.
- ~~Possession of a valid Florida Driver's License.~~
- ~~Possession of a valid EVOC or EVDT certificate.~~
- Possession of Florida Pump Operator Certification.
- Aerial Apparatus Operations Course.
- ~~Truck Company Operations Course within 1 year of appointment.~~
- ~~FLUSAR Rope Rescue Operations Level Course within 1 year of appointment.~~
- ~~Possession of State of Florida E.M.T and/or Paramedic License for all personnel hired after September 30, 2012.~~

4.

**Selection of
Board Member to
Participate in
Tri-Board
Committee to
Explore Best
Practices for
Collaboration**



Immokalee Fire Control District

Regular Board Meeting

Thursday, June 26, 2025

Meeting Date: June 26, 2025

Prepared By: Chief Financial Officer Becky Bronsdon

Date Prepared: June 2, 2025

Subject: Selection of Board Member to Participate in Tri-Board Committee to Explore Best Practices for Collaboration

Objective:

Obtain Board selection of a Commissioner to participate in a Tri-Board Committee to explore best practices for collaborative efforts.

Background Information:

On May 28, 2025, a meeting was held with the Board of Fire Commissioners for the North Collier Fire Control and Rescue District, the Greater Naples Fire Rescue District and the Immokalee Fire Control District ("Tri-Board"). The purpose of this meeting was to discuss collaborative strategies for more efficient or effective delivery of emergency service county-wide.

The consensus of the Tri-Board was there is benefit to explore opportunities to collaborate in areas including but not limited to procurement, construction and location of stations, employee benefit insurance and mental health services. Attorney Laura Donaldson recommended that each Board designate a Commissioner to participate in a committee to explore such opportunities.

Recommendation:

Staff recommends the Board designate a Fire Commissioner to participate in the committee to explore collaborative opportunities.

Attachments:

None

5.

**Approval for
Commissioner(s)
and Fire Chief
to Attend FASD
Annual Education
Foundation Event
November 6, 2025
thru
November 9, 2025**



Immokalee Fire Control District

Regular Board Meeting

Thursday, June 26, 2025

Meeting Date: June 26, 2025

Prepared By: Chief Financial Officer Becky Bronsdon

Date Prepared: June 12, 2025

Subject: Approval for Commissioner(s) and Fire Chief to Attend Florida Association of Special Districts Annual Education Foundation Event November 6 through November 9, 2025

Objective:

Obtain Board approval for one or more Commissioners and the Fire Chief to attend the Florida Association of Special Districts ("FASD") Annual Education Foundation Cruise November 6 through November 9, 2025.

Background Information:

District Policy Section 223 – Travel and Per Diem requires that all travel for the Commissioners and the Fire Chief be approved by the Board. Historically staff has presented the Board with the anticipated travel for both the Fire Chief and the Commissioners for the coming fiscal year at the September board meeting. The Annual Education Foundation event takes place in November (the upcoming fiscal year) but the deposit is due in August 1. Therefore, approval must be obtained before the September 2025 Board Meeting.

The 2025-2026 General Fund Budget has not yet been adopted, nor have we had our Budget Workshop to obtain input from the Board regarding specific expense lines, including Travel and Per Diem. It is important to note that the cost for this event is \$699 per person. *If* the Board opts to establish an annual dollar amount for travel and conferences per Commissioner, this event could absorb a significant portion of the annual allotment.

In order to pay the required deposit for this event by August 1, staff is requesting the Board identify who will attend and approve the travel for the event.

Recommendation:

Staff recommends the Board determine if this is an event one or more commissioners and the Fire Chief should attend, identify who will be attending, and approve payment of the registration.

Attachments:

None