

**RESOLUTION 2019-11**

**A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS OF THE IMMOKALEE FIRE CONTROL DISTRICT REVISING EXISTING DISTRICT POLICIES AS IDENTIFIED HEREIN**

The undersigned, being all of the Fire Commissioners of the Board of Fire Commissioners of the Immokalee Fire Control District, a governmental entity, by this instrument at a meeting of the Board of Fire Commissioners, hereby consent to the following resolutions:

**WHEREAS**, the Board of Fire Commissioners of the Immokalee Fire Control District has adopted numerous District Policies which require revision from time to time; and

**WHEREAS**, the Board of Fire Commissions of the Immokalee Fire Control District desires to revise the following District Policies, attached hereto as Attachments 1 through 16:

1. Section 101 – Nature of Employment
2. Section 102 – Employee Relations
3. Section 103 – Equal Employment
4. Section 104 - Hiring of Relatives
5. Section 106 – Immigration Law Compliance
6. Section 107 – Conflicts of Interest
7. Section 108 – Outside Employment
8. Section 201 – Employment Categories
9. Section 202 – Access to Personnel Files
10. Section 203 – Personnel Data Changes
11. Section 204 – Probationary Period
12. Section 205 – Promotions
13. Section 206 – Employment Applications
14. Section 304 – Worker’s Compensation Insurance
15. Section 307 – Bereavement Leave
16. Section 308 – Personal Day

**NOW THEREFORE**, BE IT RESOLVED BY THE BOARD OF FIRE COMMISSIONERS OF THE IMMOKALEE FIRE CONTROL DISTRICT that the following District Policies, attached hereto as Attachments 1 through 16, are hereby revised:

1. Section 101 – Nature of Employment
2. Section 102 – Employee Relations
3. Section 103 – Equal Employment
4. Section 104 - Hiring of Relatives

5. Section 106 – Immigration Law Compliance
6. Section 107 – Conflicts of Interest
7. Section 108 – Outside Employment
8. Section 201 – Employment Categories
9. Section 202 – Access to Personnel Files
10. Section 203 – Personnel Data Changes
11. Section 204 – Probationary Period
12. Section 205 – Promotions
13. Section 206 – Employment Applications
14. Section 304 – Worker’s Compensation Insurance
15. Section 307 – Bereavement Leave
16. Section 308 – Personal Day

This resolution shall take effect immediately upon its adoption.

The foregoing resolution was offered by Commissioner \_\_\_\_\_ who moved for its adoption. The motion was seconded by Commissioner \_\_\_\_\_, and the Vote was as follows:

Commissioner Patricia Anne Goodnight	_____
Commissioner Joseph Brister	_____
Commissioner Edward Olesky	_____
Commissioner Bonnie Keen	_____
Commissioner Robert Halman	_____

Duly passed and adopted on this 25th day of July, 2019.

Board of Commissioners of the Immokalee Fire Control District

By: \_\_\_\_\_  
 Patricia Anne Goodnight, Chair