

Fire Commission Meeting
Immokalee Fire Control District
Special Meeting
September 28, 2015

These Minutes are a summary of the meeting. Any further information can be obtained by the tape. The minutes will follow the order of the Agenda.

Present Commissioners: Anderson, Halman, Keen and Olesky. Chief Paul Anderson, Board Attorney Kenneth Thompson, Leo Rodgers, Alma Valladares, Tom Cunningham. Commissioner Goodnight joined by phone. Under medical care and wasn't feeling well.

- 1) **Call Meeting to Order**
Meeting called to order at 6:33pm by Commission Vice-Chair Anderson
- 2) **Pledge of Allegiance**
Commissioner Vice-Chair Anderson led the pledge
- 3) **Moment of Silence**
Commissioner Anderson held the moment of silence
- 4) **Proof of Publication**
Commission Anderson mentioned that this has been established
- 5) **Establish a Quorum**
Commissioner Anderson mentioned that Chair Commissioner Goodnight will be joining by phone
- 6) **Approval of Agenda**
Commissioner Olesky motioned to approve Agenda and seconded by Commissioner Halman. Motion carries unanimously Approval of Agenda
- 7) Business of the District
 - A. **Old Business**
 1. Status of Fire Code Official's Office
Chief Anderson mentioned that Greater Naples wants us to agree with the letter. This has been the topic of debate for months. North Collier signed the agreement because they did not feel it was worth the staff hours or cost to fight it, as they have other more important issues to deal with. If they didn't sign the agreement, it would take up to another year to decide what to do. Commissioner Halman mentioned that the bottom line is that North Collier stands to lose \$200,000. Chief Anderson mentioned that Immokalee could end up getting \$73,800 and we would get it in less than 30 days of signing the agreement. Attorney Thompson mentioned that we would end up getting \$120,000 based on 4.1%. If they sold it for \$2.5 Million the difference would be around \$45,000 more but it would take a legal battle. Commissioner Halman mentioned that we should cut our loses because they seem to have the upper hand. Attorney Thompson mentioned to send a letter requesting a dollar amount that they expect us to settle for and see how bad they want to do this and see what they are going to give us. The board request that Chief Anderson provide a figure amount and send the letter and then call the Chief of Greater Naples. Leave the letter as is and call them and if they can give us a figure before our next meeting in October 15th and bring it back to the board.
 - a. Public comment
None

B. New Business

1. Amendments to Fire Chief Contract regarding final approved budget for FY 2015-2016. Chief Anderson mentioned that he contacted Attorney Lara Donlon and she said that the contract already contains language for board approval for any increases. Chief explained that he is not asking for anything more than what the Firefighters are already receiving; he is the only certified District employee not receiving incentive pay. The District policy mentions what incentives he can get. His would be \$4500 this year plus the 2% cost of living. So, the total package with worker's comp, FRS, etc. would be \$150,679.

- a) Public comment

Tom Cunningham, Union President mentioned that he doesn't agree with Chief mentioning the firefighters. The Commissioners job should be in regards to Chief's job performance as an individual and as a body. To see if he has met any expectations of the district. Commissioner Olesky mentioned that he thinks Chief Anderson has done all of that. Chief Anderson mentioned that he has kept all the safer guys on, found ways to increase revenues, applied for federal and other grants, and reduced expenses by \$130,000. He has found other sources in revenue to reduce cost and has received more than \$3 Million in grants. The Chiefs before him weren't doing anything and were earning around \$105,000. He believes he has done more than was expected by putting lots of hours; which, he can't continue to do. Commissioner Keen mentioned that she knows he's done a great job, just has a problem with the raise.

Commissioner Halman motion to accept Chief Anderson's offer of 2% (Cost of Living) plus \$4500 in incentive pay and approve the contract amendment that Lara Donlon prepared and Commissioner Olesky seconded the motion. Motion carries four to one. Commissioner Keen opposes.

- 12) Concerns of Commissioners

Commissioner Anderson wants to know if we are having our meeting at Ave Maria in the same room as last year. Chief Anderson mentioned that we will confirm with them that we have the Board meeting room reserved and let the board know.

- 13) Public Comment

None

- 14) Adjourn Meeting at 7:15pm

Next Scheduled Meeting(s):

- **Regular Board Meeting: October 15, 2015, 6 p.m.; Ave Maria Stewardship Development District, Ave Maria Master Association Office, 5076 Annunciation Circle, Suite 103, Ave Maria, Florida 34142**