

**RESOLUTION #2018-19**

**A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS OF THE IMMOKALEE FIRE CONTROL DISTRICT ADOPTING DISTRICT POLICY 813 – EMPLOYEE RECOGNITION AND EVENT FUNDING POLICY**

The undersigned, being all of the Fire Commissioners of the Board of Fire Commissioners of the Immokalee Fire Control District, a governmental entity, by this instrument at a meeting of the Board of Fire Commissioners, hereby consent to the following resolutions:

**WHEREAS**, the Board of Fire Commissioners of the Immokalee Fire Control District desires to adopt District Policy 813 – Employee Recognition and Event Funding Policy to provide for the funding for employee recognition and events from sources other than Ad Valorem income; and

**WHEREAS**, the Board of Fire Commissioners of the Immokalee Fire Control District desires to adopt District Policy 813 – Employee Recognition and Event Funding Policy attached hereto as Attachment 1;

**NOW THEREFORE**, BE IT RESOLVED BY THE BOARD OF FIRE COMMISSIONERS OF THE IMMOKALEE FIRE CONTROL DISTRICT that District Policy 813 – Employee Recognition and Event Funding Policy attached hereto as Attachment 1, is hereby adopted.

This resolution shall take effect immediately upon its adoption.

The foregoing resolution was offered by Commissioner Olesky who moved for its adoption. The motion was seconded by Commissioner Brister, and the Vote was as follows:

Commissioner Patricia Anne Goodnight  
Commissioner Joseph Brister  
Commissioner Edward Olesky  
Commissioner Bonnie Keen  
Commissioner Robert Halman

PA  
JB  
EO  
BK  
RH

Duly passed and adopted on this 13th day of December, 2018.

Board of Commissioners of the Immokalee Fire Control District

By: PA Goodnight  
Patricia Anne Goodnight, Chair

# ATTACHMENT 1

## ***IMMOKALEE FIRE CONTROL DISTRICT DISTRICT POLICY***

<b>TITLE</b>	<b>813 Employee Recognition and Event Funding Policy</b>
Board Adoption Date	December 13, 2018
Resolution #	2018-19
Effective Date	December 13, 2018
Revision Date	

### **PURPOSE**

This policy is designed to document the Board's approval of the provision of funding for employee recognition and other employee and community events, and to establish the funding source for such events.

#### **1. Funding Source for Employee Recognition and Other Employee and Community Events**

The Board hereby acknowledges the importance of recognizing employee actions, years of service and other acts of commitment and dedication to the Fire District and the community, as well as the need, from time to time, to fund District events to benefit the community, such as fire station open houses, which provide education and information opportunities to the residents of the Immokalee Fire Control District.

The funding for any such events or recognition ceremonies shall be provided by the District's General Fund, non-Ad Valorem revenue (such as the sale of surplus equipment, user fees, and interest earned). In no event shall Ad Valorem revenue be used to fund any of the events, ceremonies or activities provided for under this policy.